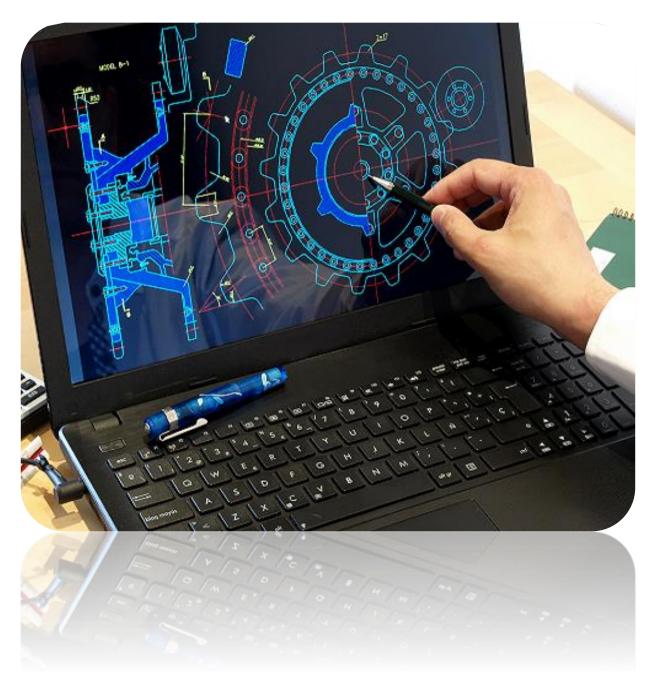
National Competency Standard level 5 for CAD CAM



National Vocational & Technical Training Commission(NAVTTC)

ACKNOWLEDGEMENTS

National Vocational and Technical Training Commission (NAVTTC) extends its gratitude and appreciation to many representatives of business, industry, academia, government agencies, Provincial TEVTAs, Sector Skill Councils and trade associations who speared their time and expertise to the development and validation of these National Vocational Qualifications (Competency Standards, Curricula, Assessments Packs and related material). This work would not have been possible without the financial and technical support of the TVET Sector Support Programme co-funded by European Union, Norwegian and German Governments implemented by GIZ Pakistan. NAVTTC is especially indebted to *Dr. Muqeem ul Islam*, who lead the project from the front. The core team was comprised on:

- Dr. Muqeem ul Islam, Director General (Skills, Standards and Curricula) NAVTTC
- Mr. Muhammad Naeem Akhtar, Senior Technical Advisor TSSP-GIZ,
- Mr. Muhammad Yasir, Deputy Director (SS&C Wing) NAVTTC
- Mr. Muhammad Ishaq, Deputy Director (SS&C Wing) NAVTTC
- Mr. Muhammad Fayaz Soomro, Deputy Director (SS&C Wing) NAVTTC

NAVTTC team under the leadership of Dr. Muqeem ul Islam initiated development of CBT & A based qualifications of diploma level-5 as a reform project of TVET sector in November 2018 and completed 27 NVQF diplomas of Level-5 in September, 2019. It seems worth highlighting that during this endeavor apart from developing competency standards/curricula in conventional trades new dimensions containing high-tech trades in TVET sector in the context of generation IR 4.0 trades have also been developed which inter alia includes Robotics, Mechatronics, artificial intelligence, industrial automation, instrumentation and process control. Moreover, trades like entrepreneurship, green/environmental skills and variety of soft/digital skill have also been developed to equip the Pakistani youth with skills set as per requirement of the global trends. These skills have been made integral part of all the 27 diplomas.

Nobody has been more important in the pursuit of this project than Dr. Nasir Khan, Executive Director, NAVTTC, whose patronage and support remain there throughout the development process and lastly to thanks specially to Syed Javed Hassan, Chairman NAVTTC and Raja Saad Khan, Deputy Team Lead TSSP-GIZ who made it happened in this challenging time.

TABLE OF CONTENTS

1.	Introduction	5
2.	Purpose of the Qualification	5
3.	Levelling of the Qualification	6
4.	Packaging of the Qualification on the basis of core competencies	8
5.	Summary of competency standards	9
6.	Occupations of CAD/CAM Technology	11
7.	Core Competencies	12
8.	Date of Validation	15
9.	Date of Review	15
10.	Codes of Qualifications	15
11.	Members of Qualifications Development Committee	16
12.	Members of Qualification Validation Committee	17
13.	Entry Requirements	17
DET	AIL OF COMPETENCY STANDARDS	18
072	0-M&P-1.Perform Basic Manual Drawing	18
072	0-M&P-2. Construct Different Engineering Curves.	21
072	0-M&P-3.Construct Multi-View Drawings	25
072	0-M&P-4.Manage basic operations in AutoCAD	28
072	0-M&P-5.Develop 2D Drawings in AutoCAD	30
072	0-M&P-6. Develop 3D Model Using AutoCAD	31
072	0-M&P-7. DEVELOP Basic 2D project drawing in AutoCAD	33
072	0-M&P-8.Develop 3D Model using Sketch Up	36
072	0-M&P-9.Develop 3D Model using REVIT	38
072	0-M&P-10. Develop 3D Model Using Autodesk 3ds Max	40
072	0-M&P-11.Develop Basic 3D Modelling using CREO parametric/solid work	42
072	0-M&P-12. Develop Advance 3D Modelling using CREO Parametric	44
072	0-M&P-13.Perform CAM operation using Power Mill	47
072	0-M&P-14.Apply Animation andRender3D Model using Lumion	50
072	0-M&P-15.Render 3D Model using Plugins' using Sketch Up	52
072	0-M&P-16.Conduct Survey	53
072	0-M&P-17.Conduct Quantity Estimation	55
072	0-M&P-18. Develop Basic NC code for milling machine	58
072	0-M&P-19. Develop Basic NC code for lathe Machine	61
072	0-M&P-20. Design a basic project using BIM Technology	64
072	0-M&P-21. Develop Project Management Life Cycle	67

0720-M&P-22. Develop Preliminary Project Plan	70
0720-M&P-23. Develop Project Plan	72
0720-M&P-24. Perform Basic operation in Primavera P6	75
0720-M&P-25.Perform road Project Activities Scheduling in Primavera P6	76
0720-M&P-26.Perform road Project Resources Costing &Planning in Primavera P6	78
0720-M&P-27.Manage construction Project in Primavera P6	82
0720-M&P-28.Manipulate Images (Photoshop)	83
Digital Skills	85
0720-M&P-29 Operate Digital Media Technology	85
0720-M&P-30 Perform computer operations	87
0720-M&P-31 Create User Documentation	89
0720-M&P-32 Create Technical Documentation	90
0720-M&P-33 Create Basic Databases	92
0720-M&P-34 Use Social Media Tools for Collaboration and Engagement	94
0720-M&P-35 SCM (Supply Chain Management)	96
0720-M&P-36 Install Office Application Suit	97
0720-M&P-37 Format Document in MS Word	97
0720-M&P-38 Operate Spreadsheet Applications	99
0720-M&P-39 Create Presentation in MS PowerPoint	101
0720-M&P-40 Perform writing and editing tasks	104
Entrepreneurial Skills	106
0720-M&P-41 Investigate Micro Business Opportunities	106
0720-M&P-42 Develop and review a business plan.	109
0720-M&P-43 Manage Human Resources	111
0720-M&P-44 Market products and services	115
0720-M&P-45 Monitor and review business performance	119
0720-M&P-46 Negotiate for resolving business issues	121
0720-M&P-47 Coordinate a Team Work	123
0720-M&P-48 Develop Entrepreneurial Skills	125
Soft Skills	128
0720-M&P-49 Maintain professionalism in the workplace	128
0720-M&P-50 Undertake project work	130
0720-M&P-51 Organize Schedules	131
0720-M&P-52 Work safely in an office environment	134

1. Introduction

CAD/CAM is the most popular software with the highest overall job-market demand. CAD designing is very important and very helpful for an individual and employer in all over the globe. More over individual can also get CAD certification which is an industry recognized credential that can help an individual to succeed in his/her design career—providing benefits to both individual and employer. Certification provides reliable validation of skills and knowledge and can lead to accelerated professional development, improved productivity, and enhanced credibility.

In connection of Market job demand to meet the demand of industry there is a need to strength and promote productive working relationship between the training provider and the industry in order to enhance quality of training delivery, enterprise competitiveness and access to decent employment.

That's why existing NVQF for AutoCAD trade have been identified for review and the further development of the missing levels, skills sets and industry demanded occupational competencies. Further this occupation have been developed in response to the demands of labor market and national priorities with the involvement of industry at key stages in the development process.

The main elements in the development of this qualification include; competency standards, structure, level, time allocation in credit hours, Tools and equipment's as per National Vocational Qualification Framework (NVQF) Development Manual 1 using the competency based training and assessment (CBT&A) approach.

2. Purpose of the Qualification

NVQF qualifications are comprehensible packages of competency standards related to defined occupations. They are developed in response to the demands of labor market and national priorities with the involvement of industry at key stages in the development process.

The purpose of these qualifications is to standardized competency standard for level-5 across the globe fort VET practitioners who will serve as key elements in enhancing quality of training and assessment. Also, to set and identify duties and tasks for the usual purpose of earning a living.

The specific objectives of developing these qualifications are as under:

- To set a high profile standard profession for the industry to generate standard outputs.
- To validate an individual skill, knowledge and understanding regarding relevant occupations.
- In a Competency-Based Training (CBT), these qualifications provide overall course guidelines in relation to teaching and learning and act as the key instrument in supporting standardized formal, non-formal and informal training.
- Improve the professional competence of TVET practitioners/instructional to fulfilled Job market demand.
- Capacitate the instructional staff in modern CBT&A tools, methodologies and processes as envisaged under NVQF.
- Provide flexible pathways and progressions in training and assessment field.

- Enable the TVET practitioners/instructional staff to perform their duties in efficient manner.
- Establish a standardized and sustainable system of training for TVET practitioners/instructional staff in the country.

3. Levelling of the Qualification

Level	Name of Occupation /Nomenclature	Generic competencies required	Core /Technical Competencies required
1		Operate digital media technology	N/A
2	CAD/CAM	 Perform Computer Operation Install Office Application suit Format Document in MS Word Operate spreadsheet applications Create Presentation in MS Power Point Work safely in an office environment 	 Perform Basic Manual Drawing Construct different engineering curves Construct multi-view drawings Manage basic operations in AutoCAD
3	Technology	 Use social media tools for collaboration and engagement Create Basic Databases 	 Manipulate images (Photoshop) Develop 2-D drawing in AutoCAD Develop basic 2-D project Drawing in AutoCAD Conduct Survey Develop 3-D model using Sketch Up Develop 3-D model using AutoCAD

4	 Organize schedules Market products and services Manage Human Resources Supply Chain Management Coordinate a Team Work 	 Quantity estimation Develop project management Life cycle Develop preliminary project plan Develop project plan Develop 3D model using Autodesk Revit Render 3D model using plugin in SketchUp Develop Basic NC code for lathe machine Develop Basic 3-D modeling using CREO parametric/ Solidworks Perform basic operation in Primavera P6 Apply animation and rendering in 3-D model using Lumion
5	 Create User Documentation Create Technical Documentation Undertake project work Negotiate for resolving business issues Develop Entrepreneurial Skills Develop and review a business plan Investigate micro business opportunities Monitor and review business performance 	 Develop basic NC code for milling machine Perform road project activities scheduling in Primavera P6 Perform road project resources casting and plaining in Primavera P6 Manage construction project in Primavera P6 Develop 3-D model using AutoDesk 3ds Max Develop advance 3-D modeling using CREO parametric/Solidworks Perform CAM operation using PowerMill Design a basic project using BIM technology

4. Packaging of the Qualification on the basis of core competencies

LEVEL-1 (Digital Skill)

Perform Computer Operations

LEVEL-2 (core competencies)

- Perform Basic Manual Drawing
- Construct different engineering Curves
- Construct multi-view drawings
- Manage Display in AutoCAD
- Develop 2D drawings in CAD

LEVEL-3 (core competencies)

- Manipulate images (Photoshop)
- Develop 2-D drawing in AutoCAD
- Develop basic 2-D project Drawing in AutoCAD
- Conduct Survey
- Develop 3-D model using Sketch Up
- Develop 3-D model using AutoCAD

LEVEL- 4 (core competencies)

- Develop 3D Model using Autodesk REVIT
- Basic 3D Modeling Creo Parametric/Solid works
- Manufacturing using Power Mill
- Apply Animation and Render3D Model using Lumion
- Render 3D Model using Plugins' using Sketch Up
- Quantity Estimation
- Develop Preliminary Project Plan
- Develop Project Plan
- Perform Basic operation in Primavera P6
- Develop Basic NC code for Lathe Machine

LEVEL-5 (core competencies)

- Develop basic NC code for milling machine
- Perform road project activities scheduling in Primavera P6
- Perform road project resources casting and plaining in Primavera P6
- Manage construction project in Primavera P6
- Develop 3-D model using Autodesk 3ds Max
- Develop advance 3-D modeling using CREO parametric/Solid works
- Perform CAM operation using Power Mill
- Apply animation and rendering in 3-D model using Lumion
- Design a basic project using BIM technology

5. Summary of competency standards

Code						Category
	Competency Standards	Level	Theory Contact Hours	Practical Contact Hours	Total Contact Hours	
1.	Operate digital media technology	1	05	15	20	Generic
2.	Perform Computer Operation	2	05	15	20	Generic
3.	Install OfficeApplication suit	2	05	20	25	Generic
4.	Format Document in MS Word	2	05	60	65	Generic
5.	Operate spreadsheet applications	2	05	60	65	Generic
6.	CreatePresentation In MS Power Point	2	05	40	45	Generic
7.	Use social media tools for collaboration and engagement	3	05	30	35	Generic
8.	Work safely in an office environment	2	10	10	20	Generic
9.	Perform Basic Manual Drawing	2	5	40	45	Technical
10.	Construct different engineering curves	2	5	40	45	Technical
11.	Construct multi-view drawings	2	5	40	45	Technical
12.	Manage basic operations in AutoCAD	2	5	40	45	Technical
	Total		65	410	475	
1.	Perform writing and editing tasks in MS Word	2	05	50	55	Generic
2.	Maintain professionalism in the workplace	4	05	05	10	Generic
3.	Manipulate images (Photoshop)	3	10	60	70	Technical
4.	Develop 2-D drawing in AutoCAD	3	10	150	160	Technical
5.	Develop basic 2-D project Drawing in AutoCAD	3	10	120	130	Technical
6.	Conduct Survey	3	20	60	80	Technical
7.	Create Basic Databases	3	10	40	50	Generic

	Total		70	485	555	
1.	Organize schedules	4	10	50	60	Generic
2.	Quantity estimation	4	30	60	90	Technical
3.	Develop 3-D model using SketchUp	3	10	90	100	Technical
4.	Develop project management Life cycle	4	10	20	30	Technical
5.	Develop preliminary project plan	4	10	30	40	Technical
6.	Develop project plan	4	10	60	70	Technical
7.	Develop 3-D model using AutoCAD	3	20	90	110	Technical
8.			100	400	500	
	Total		100	470		570
1.	Market products and services	4	10	60	70	Generic
2.	Manage Human Resources	4	10	30	40	Generic
3.	Supply Chain Management	4	20	40	60	Generic
4.	Develop 3D model using Autodesk Revit	4	20	150	170	Technical
5.	Render 3D model using plugin in SketchUp	4	10	120	130	Technical
6.	Develop Basic NC code for lathe machine	4	20	100	120	Technical
	Total		90	500		590
1.	Coordinate a Team Work	4	10	10	20	Generic
2.	Undertake project work	5	10	30	40	Generic
3.	Negotiate for resolving business issues	5	10	20	30	Generic
4.	Develop Basic 3-D modeling using CREO parametric/ Solidworks	4	10	100	110	Technical
5.	Develop basic NC code for milling machine	5	20	80	100	Technical

6.	Perform basic operation in Primavera P6	4	10	60	70	Technical
7.	Perform road project activities scheduling in Primavera P6	5	10	60	70	Technical
8.	Perform road project resources casting and plaining in Primavera P6	5	10	60	70	Technical
9.	Manage construction project in Primavera P6	5	10	60	70	Technical
10.	Develop 3-D model using AutoDesk 3ds Max	5	10	150	160	Technical
	Total		110	630		740
1.	Create User Documentation	5	10	30	40	Generic
2.	Create Technical Documentation	5	10	40	50	Generic
3.	Develop Entrepreneurial Skills	5	10	10	20	Generic
4.	Develop and review a business plan	5	10	40	50	Generic
5.	Investigate micro business opportunities	5	10	10	20	Generic
6.	Monitor and review business performance	5	10	20	30	Generic
7.	Develop advance 3-D modeling using CREO parametric/ Solidworks	5	10	150	160	Technical
8.	Perform CAM operating using PowerMill	4	10	150	160	Technical
9.	Apply animation and rendering in 3-D model using Lumion	4	10	50	60	Technical
10.	Design a basic project using BIM technology	5	10	150	160	Technical
11.			100	650	750	
	Total		100	650		750

6. Occupations of CAD/CAM Technology

Sr. No	Name of Occupation/Nomenclatur e	Level	Digital Skills require d	Soft Skills require d	Entrepreneurshi p	Technical Skills required
1.	Assistant CAD/CAM designer	5				1 to 27

2.	CAD/CAM Technician	4		1 to 15
3.	3-D modeler	3		7 t0 15
4.	CAD operator	3		1-10
5.	CNC programmer	4		11,13,18,1 9

7. Core Competencies

Code	Compete	ency Standards	(Level- 2)	(Level- 3)	(Level- 4)	(Level- 5)
		erform basic manual rawings	Level-2			
	_	onstruct different ngineering Curves	Level-2			
		onstruct multi-view rawings	Level-2			
	o	anage basic perations in utoCAD	Level-2			
		evelop 2D Drawings AutoCAD	Level-2			
	pr	evelop basic 2D roject drawing in utoCAD		Level-3		
		evelop 3D Model sing AutoCAD		Level-3		
		evelop 3D Model sing SKTCHUP		Level-3		
		evelop 3D Model sing REVIT			Level-4	
		evelop 3D Model sing 3D Studio MAX				Level-5
	M	evelop Basic 3-d odel using CREO arametric			Level-4	

12. Advance 3-D modeling using CREO parametric			Level-5
13. Develop model using Power Mill		Level-4	
14. Apply Animation And Render 3D Model using Lumion		Level-4	
15. Render 3D Model using Plugins' using SketchUp		Level-4	
16. Conduct Survey	Level-3		
17. Conduct Quantity Estimation	Level-3		
18. Develop NC code for Milling Machine			Level-5
19. Develop NC code for Lathe Machine		Level-4	
20. Design a basic Project using BIM Technology			Level-5
21. Develop project management life cycle	Level-3		
22. Develop preliminary project plan (21)		Level-4	
23. Develop Project Plane		Level-4	
24. Perform Basic operation in Primavera P6		Level-4	
25. Perform road project activities scheduling in primavera P6			Level-5
26. Perform road project resource casting and palining in primavera			Level-5

p 6		
27. Mange construction project in primavera P6		Level-5
28. Manipulate Images (Photoshop)	Level-3	

8. Date of Validation

The level 5 of National DAE qualification on CAD CAM has been validated by the Qualifications Validation Committee (QVC) members on 27-29th May, 2019 and will remain valid for ten years i.e. **29**th **May**, **2029**

9. Date of Review

The level 5 of National DAE qualification on CAD CAM has been validated by the Qualifications Validation Committee (QVC) members on 27-29th May, 2019 and shall be reviewed after three years i.e. **30**TH **May, 2022**

10. Codes of Qualifications

The International Standard Classification of Education (ISCED) is a framework for assembling, compiling and analyzing cross-nationally comparable statistics on education and training. ISCED codes for these qualifications are assigned as follows:

ISCED Classification for CAD CAM level 5	
Code	Description
0713E&E(1)	1st Level D.A. E National Certificate of level-5, in "CAD CAM"
0713E&E(2)	2 nd Level D.A. E National Certificate of level-5, in "CAD CAM"
0713E&E(3)	3 rd Level D.A. E National Certificate of level-5, in "CAD CAM"
0713E&E(4)	4 th Level D.A. E National Certificate of level-5, in "CAD CAM"
0713E&E(5)	5 th Level D.A. E National Certificate of level-5, in "CAD CAM"

11. Members of Qualifications Development Committee

The following members participated in the qualification development of this qualification:

S.No.	Name & Designation	Organization
1.	Sadyia Qureshi	Coordinator
2.	Aftab Hussain	DACUM Facilitator
3.	Ali Raza	DACUM Facilitator
4.	Muhammad Abbas Arshad	Site Engineer
5.	Muhammad Faizan	Interior/CAD Designer
6.	Syed Farhan Hamid Ali	Sr. Instructor Pak Swiss Training Center Karachi
7.	Muhammad Hassan Arshad	Architect Bahria Town
8.	Malik Abdul Basit	Consultant (IT & Overseas employment)
9.	Javed Hayat	Consultant (Survey and Research)

12. Members of Qualification Validation Committee

The following members participated in the validation of this qualification:

Sr.No.	Name & Designation	Organization
1.	Dr. Muhammad Bakhsh DD IT/CS	Pakistan Academy of rural development, Peshawar
2.	Jawaria Qazi Web Admin	PBTE , Lahore
3.	Ali Raza	Principal Quaid-e-Azam College of Engineering & Technology Okara
4.	Aftab Hussain	DACUM Facilitator
5.	Nadeem Zaigham Senior Instructor	P-TEVTA
6.	Muhammad Abbas Arshad Project Engineer	United Engineering Pvt Ltd Jehlum
7.	Muhammad Faizan Architectural Designer	Gleaming Architectural
8.	Navid Ali Lecturer	KP-TEVTA
9.	Amjad Waheed Khan Lecturer	KP-TEVTA
10.	Syed Shadab Ali Shah Assistant Professor	KP-TEVTA
11.	Summar Jan Siddiqui	P-TEVTA
12.	Fayaz A Soomro Deputy Director (Technical Education)	NAVTTC

13. Entry Requirements

The entry for D.A. E National Certificate level 5, in CAD CAM are

- 1. A person having National Vocational Certificate level 4, in CAD CAM.
- 2. A person having Matric certificate with Science

DETAIL OF COMPETENCY STANDARDS

0720-M&P-1.Perform Basic Manual Drawing

Overview:

This competency standard covers the skills and knowledge required to Draw single stroke capital vertical lettering, Draw single stroke capital inclined lettering, Draw horizontal, vertical and inclined lines, Use of compass, circles, half circles, radius, Drawing Center lines, centers, curves, and crossing of lines, Construction of parallel-lines, perpendicular, bisects line, angles and equal division of lines, Draw round corners, circles elements, quadrilaterals inside and outside circle and Construction of angles and triangles.

Construction of angles and triangles. Competency Units Performance Criteria		
Competency Units		
 Draw single stroke capital vertica lettering. 	P1. Prepare Drawing sheet. P2. Select the tools.	
lettering.	P3. Use Proper pencil for lettering with holding	
	techniques.	
	P4. Draw Boundary lines as per standards.	
	P5. Make title bar	
	P6. Draw upper and lower lines for lettering	
	according to standards.	
	P7. Start Writing Vertical Lettering with different style	
	like Gothic, Roman and free hand lettering.	
2. Draw single stroke capital	P1. Prepare Drawing sheet.	
inclined lettering.	P2. Select the tools.	
	P3. Draw Boundaries lines as per standards.	
	P4. Make title bar	
	P5. Draw upper and lower lines for lettering	
	according to standards.	
	P6. Start Writing inclined Lettering with different style	
	like Gothic, Roman and free hand lettering.	
3. Draw horizontal, vertical and	P1. Prepare Drawing sheet.	
inclined lines.	P2. Select the tools.	
	P3. Draw Boundaries lines as per standards.	
	P4. Make title bar	
	P5. Divide the sheets in different equal parts.	
4 Draw circles half circles radius	P6. Draw lines at 30, 45, 60,90and 120 angles.	
4. Draw circles, half circles, radius with compass,	P1. Prepare Drawing sheet.P2. Select the tools.	
with Compass,	P3. Draw Boundaries lines as per standards.	
	P4. Make title bar	
	P5. Divide the sheets in different equal parts.	
	P6. Make different diameters circles and half circles.	
5. Draw Lines	P1. Prepare Drawing sheet.	
	P2. Select the tools.	
	P3. Draw Boundaries lines as per standards.	
	P4. Make title bar	
	P5. Divide the sheets in different equal parts.	

6. Draw round corners, circles elements, quadrilaterals inside and outside circle.	 P6. Draw Center lines, P7. Draw parallel-lines, P8. Draw perpendicular & bisects line, P9. Draw equal division of lines P10. Make different angle curves. P11. Draw crossing line P1. Prepare Drawing sheet. P2. Select the tools. P3. Draw Boundaries lines as per standards. P4. Make title bar P5. Divide the sheets in different equal parts. P6. Make different diameter circles. P7. Make inside and outside different types of diagrams that touch the circles at the tangent points.
7. Construct angles and triangles	 P1. Prepare Drawing sheet. P2. Select the tools. P3. Draw Boundaries lines as per standards. P4. Make title bar P5. Divide the sheets in different equal parts. P6. Draw Equilateral Triangle, Isosceles triangle, P7. Scalene Triangle, Right Triangle, Obtuse Triangle, Acute Triangle.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Importance of Technical Drawing.
- Language of engineering terminology.
- Uses of Technical Drawing
- Type of Drawing
- Application of Technical drawing
- Drawing Pencil, their grading, sharpening and using techniques.
- · Style of letters.
- · General rules for lettering
- List of drawing equipment's
- Basic lines
- Importance of lines
- Common Types of lines and correct line weightage.
- Application of lines.
- Introduction to geometry
- Introduction to sketching techniques.
- Introduction to geometry
- Techniques of sketching straight lines in different directions.
- Define Triangles, Quadrilateral, and Polygons.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Draw Circle, Triangle, Square, Rectangle and create a title box for drawing

LIST OF TOOLS AND EQUIPMENT

S. No.	Description
1.	Drawing Board
2.	Drawing Box
3.	Drawing Sheets
4.	T scale
5.	Set squares
6.	Penciles(HB,H,2H) etc.

0720-M&P-2. Construct Different Engineering Curves.

Overview:

This competency standard covers the skills and knowledge required to Construct inscribe and circumscribe figures, Construct a pentagon, Hexagon and Octagon by circumscribe method, Construct a pentagon, Hexagon and Octagon by inscribe method, Construct a Tangents of circles (Inside & Outside)When the centre of the given circle is known and when the circle of centre is not known, Construct an Ellipse by Concentric Circle Method, Rectangle Method, Oblong Method, Arcs of Circle Method, Rhombus Method and Basic Locus Method, Construct a parabola curve by Rectangle Method, Method of Tangents(Triangle Method) and Basic Locus Method, Construct a hyperbola curve, Construct a Archimedean Spiral curve, Construct a involutes curve of square rectangle hexagon and circle and Construct of cycloid, epicycloids, and hypocycloid.

Competency Units	Performance Criteria
1. Construct inscribe and	P1. Prepare Drawing sheet.
circumscribe figures.	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw square, triangle and hexagon according to
	dimension.
2. Construct a pentagon,	P1. Prepare Drawing sheet.
Hexagon and Octagon by	P2. Select the tools.
circumscribe method.	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
3. Construct pentagon, Hexagon	P6. Draw pentagon, Hexagon and Octagon .P1. Prepare Drawing sheet.
and Octagon by inscribe	P2. Select the tools.
method	P3. Draw Boundaries lines as per standards.
monioa	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw pentagon, Hexagon and Octagon.
4. Construct Tangents of circles	P1. Prepare Drawing sheet.
(Inside & Outside)	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw Tangents Inside of a circle When the
	centre of the circle is known.
	P7. Draw Tangents Inside of a circle When the
	centre of the circle is unknown
	P8. Draw Tangents outside of a circle When the
	centre of the circle is known
	P9. Draw Tangents outside of a circle When the centre of the circle is unknown
5. Construct Ellipse	P1. Prepare Drawing sheet.
J. Construct Lilipse	FI. Frepare Drawing Sheet.

	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw an Ellipse by Concentric Circle.
	P7. Draw an Ellipse by Rectangle Method
	P8. Draw an Ellipse by Oblong Method
	P9. Draw an Ellipse by Arcs of Circle Method
	P10. Draw an Ellipse by Rhombus Method.
	P11. Draw an Ellipse by Basic Locus Method
6. Construct a parabola curve	P1. Prepare Drawing sheet.
	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw a parabola curve by Rectangle
	P7. Draw a parabola curve by Method of
	Tangents(Triangle Method)
	P8. Draw a parabola curve by Basic Locus Method
7. Construct a hyperbola curve	P1. Prepare Drawing sheet.
7. Construct a hyperbola curve	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.P6. Draw a hyperbola curve.
8. Construct a Archimedean	P1. Prepare Drawing sheet.
Spiral curve	P2. Select the tools.
Spiral curve	
	P3. Draw Boundaries lines as per standards.P4. Make title bar
	· ·
9. Construct involute curve	P6. Draw spiral curve.
9. Construct involute curve	P1. Prepare Drawing sheet.
	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw involute curve by square
	P7. Draw involute curve by rectangle
	P8. Draw involute curve by hexagon
	P9. Draw involute curve by circle.
10. Construct of cycloid,	P1. Prepare Drawing sheet.
epicycloid, and hypocycloid	P2. Select the tools.
	P3. Draw Boundaries lines as per standards.
	P4. Make title bar
	P5. Divide the sheets in different equal parts.
	P6. Draw the generating circle and the base line
	equal to the circumference of the generating

circle

- **P7.** Divide the circle and the base line in to equal number of parts
- **P8.** Complete the cycloid, epicycloids, and hypocycloid.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Importance of Technical Drawing.
- Techniques of sketching straight lines in different directions
- Define Triangles, Quadrilateral and Polygons
- Describe circular arc using different line method
- Describe circular arc
- Types of Geometric Shape
- Two-dimensional shapes
- Three-dimensional shapes
- Types of Geometric Shape
- Two-dimensional shapes
- Three-dimensional shapes
- Types of Geometric Shape
- Regular Polyhedrons
- Methods of drawing Tangents & Normal
- Describe ellipse
- Describe different methods of sketching ellipse
- Describe parabola
- Describe different methods of parabola
- Describe hyperbola curve
- Describe different methods of hyperbola curve.
- Describe spiral curve
- Describe involute curve
- Describe cycloid
- Describe epicycloids
- Describe hypocycloid

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Draw Pentagon
- Draw Parabola
- Draw splines and B-curves
- Draw spiral curve

LIST OF TOOLS AND EQUIPMENT

Sr. No.	Description
1.	Drawing Board
2.	Drawing Box
3.	Drawing Sheets

0720-M&P-3.Construct Multi-View Drawings

Overview:

This competency standard covers the skills and knowledge required to Sketch Orthographic projection 1st angle, Sketch Orthographic projection 3rd angle, Sketch Oblique Drawing, Construct multi view drawing of Simple Bearing, Construct multi view drawing of Open Bearing, Sketch prism, Sketch cone and Draw pyramid.]

Competency Units Performance Criteria		
1. Sketch Orthographic projection	P1.	Prepare Drawing sheet.
in 1 st angle of Projection	P2.	Select the tools.
	P3.	Draw Boundaries lines as per standards.
	P4.	Make title bar
	P5.	Divide the sheets in equal parts.
	P6.	Draw plan view
	P7.	Draw front view
	P8.	Draw side view
2. Sketch Orthographic projection	P1.	Prepare Drawing sheet.
3rd angle of Projection		Select the tools.
	P3.	Draw Boundaries lines as per standards.
	P4.	Make title bar
		Divide the sheets in equal parts.
	P6.	Draw plan view
		Draw front view
		Draw side view
3. Sketch Oblique Drawing		Prepare Drawing sheet.
	P2.	Select the tools.
	P3.	Draw Boundaries lines as per standards.
	P4.	Make title bar
	P5.	Divide the sheets in equal parts
	P6.	Draw the front or side view of the object.
4. Construct multi view drawing of	P1.	Prepare Drawing sheet.
Simple Bearing.		Select the tools.
		Draw Boundaries lines as per standards.
		Make title bar
	_	Divide the sheets in equal parts. Draw plan view of simple bearing
		Draw front view of simple bearing
	P8.	Draw side view of simple bearing
5. Construct multi view drawing of	P1.	Prepare Drawing sheet.
Open Bearing	P2.	Select the tools.
open Bearing	P3.	Draw Boundaries lines as per standards.
	P4.	Make title bar
	P5.	Divide the sheets in equal parts.
	P6.	Draw plan view of open bearing
		Draw front view of open bearing
		Draw side view of open bearing
6. Sketch prism	P1.	Prepare Drawing sheet.
	P2.	

	Draw Roundaries lines as per standards	
	P3. Draw Boundaries lines as per standards.	
	P4. Make title bar	
	P5. Divide the sheets in equal parts.	
	P6. Sketch prism	
7. Sketch cone	P1. Prepare Drawing sheet.	
	P2. Select the tools.	
	P3. Draw Boundaries lines as per standards.	
	P4. Make title bar	
	P5. Divide the sheets in equal parts.	
	P6. Start with a horizontal oval	
	P7. Draw the two sides of a triangle which meets	
	at a common point	
8. Draw pyramid	P1. Select the tools.	
	P2. Draw Boundaries lines as per standards.	
	P3. Make title bar	
	P4. Divide the sheets in equal parts.	
	P5. Sketch pyramid	

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Importance of Technical Drawing.
- Explain Orthographic projection 1st angle.
- Explain Orthographic projection 3rd angle.
- Explain Oblique Drawing.
- Explain Multi view drawing of Simple Bearing.
- Explain Prism, Cone and pyramid

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Draw Ortho projection
- Draw Prism and cone
- Draw Pyramid

LIST OF TOOLS AND EQUIPMENT

Sr. No.	Description
1.	Drawing Board
2.	Drawing Box
3.	Drawing Sheets

0720-M&P-4.Manage basic operations in AutoCAD

Overview:

This competency standard covers the skills and knowledge required to install software and create new file and create basic drawing.

Competency Units	Performance Criteria
1. Install software and Create	P1. Install latest software version
New File	P2. Create New Template
	P3. Save the File
	P4. Create Drawing
	P5. Select units as per requirements
	P6. Select drawing Limits
2. Create Basic Drawings	P1. Select Coordinate System as per requirements
	P2. Draw a rectangle using line command
	P3. Draw an ARC
	P4. Draw a circle with given requirements
	P5. Draw a circle with 3-P touching outer corner of
	Equilateral Triangle
	P6. Use the Erase Command

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Basic Drawing Settings
- Unit setting
- Limits setting
- User coordinate system Workspace setting
- Object Snap Settings
- Basic Commands and Concepts Angles and lines in AutoCAD.
- Differentiate between absolute, relative and polar system
- DIMSTYLE and MTEXT commands
- HATCHING concepts in AutoCAD
- Differentiate between CHAMFER and FILLET command
- Types of Array
- OFFSET, CIRCLE and ROTATE short commands
- Zooming options
- Tools palettes window
- Design center
- Scale and paper sizes
- Modify dimension style and text size according to paper size
- Backup file

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

Install Software

• Draw Circle with all possible combination

LIST OF TOOLS AND EQUIPMENT

Sr. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	AutoCAD Software
4.	Printer

0720-M&P-5.Develop 2D Drawings in AutoCAD

Overview:

This competency standard is designed to provide skills and knowledge to create 2-Dimensional drawings by using various tools and commands. You can create and modify objects and drawings in CAD to meet specific targets according to job requirements.

Competency Units	Performance Criteria
Create a Manual Drawing	 P1. Create a free hand sketches of given objects. P2. Draw geometrical shapes of given objects. P3. Draw orthographic views of given objects. P4. Draw auxiliary view of given objects. P5. Create an isometric view of given object. P6. Create an oblique view of given object. P7. Create sectional view of given object.
	P1. Setup drawing interface for required specifications.
2. Develop 2D Objects	P2. Setup user interface settings for required specifications.(for UCS)P3. Save AutoCAD drawing files in CAD file format.
2. Develop 2D Objects	P4. Create layout as per given specification.
	P5. Create 2d plan as per given dimension.
	P6. Create section of given plan.
	P7. Create elevation for given plan with specified dimensions.
	P8. Edit drawing as per given requirement changes.
	P9. Create 2D objects with given measurements.P10. Edit 2D Objects to meet set standards.
	P1. Use appropriate commands and tools for developing 2d drawing.
3. Prepare Final Set of 2D	P2. Create set of working drawings with given
Drawings	project specification.P3. Plot drawing on scale according to required size and orientation.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of

• Basic drawing concepts

- · Alphabets of line
- · Geometrical shapes
- · Geometrical section
- Types of views
- Dimensioning

· Basic drawing setting

- Unit setting
- Limits setting
- User coordinate system
- Workspace setting

- Sheet composition
- Object Snap Settings
- Scale.

Basic commands and concepts

- Angles and lines in AutoCAD
- Differentiate between absolute, relative and polar system
- DIMSTYLE and MTEXT commands
- HATCHING concepts in AutoCAD
- Differentiate between CHAMFER and FILLET command
- Types of Array
- OFFSET, CIRCLE, ROTATEand shortcommandsetc..
- Zooming options
- Tools palettes window
- Design center
- Scale and paper sizes
- Backup file

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

1. Set of 2D Drawings including Plan, working plan, section, elevation, legend, schedule, areas & measurements.

LIST OF TOOLS AND EQUIPMENT

Sr. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	Drawing Board
4.	Drawing Box
5.	Drawing Sheets
6.	AutoCAD Software
7.	Printer
8.	Paper
9.	T/Set square

0720-M&P-6. Develop 3D Model Using AutoCAD

Overview:

This competency standard is designed to provide skills and knowledge to create 3-Dimensionalmodels by using various tools and commands in AutoCAD software. You can demonstrate your skills to modify 3D objects and models to ensure job requirements. You can present a rendered 3D Model to present finaloutcomes.

Competency Units

Performance Criteria

1. Develop 3D Objects	P1. Setup 3D drawing interface for required specifications.
	P2. Setup 3D user interface settings for required specifications.
	P3. Create 3D objects with given measurements.
	P1. Modify 3D objects in line with the requirements.
 Manipulate 3D objects using 3D Editing Tools 	P2. Make customized 3D models according to the requirement of given job.
	P3. Convert 3D Face objects into a single mesh objects.
	P1. Apply material to required 3D Model as per given specification
3. Render 3D Model	P2. Apply lights to get the requisite scene of required 3D model
	P3. Assign cameras to execute different views of required3D Model.
	P4. Render and print the 3D model according to required size& orientation.
	P5. Apply texture to 3D model as per given specification.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

• 3D modeling in AutoCAD

- 3D solids.
- surfaces,
- · meshes,
- Wireframe objects.
- Differentiate between Surface Modeling and Solid Modeling.
- 3D face and Edges

Boolean operation concepts

- Subtraction
- Intersection
- Union

3D Navigate control

- Functions of different camera settings.
- Importance of scene creation
- Preset views such as isometric, top, bottom, front, left, etc.
- Perspective projection and parallel projection
- Walk
- Constrained Orbit

Material and light control

- Planner mapping
- Texture map

- Opacity control
- Render context
- Render sampling

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Rendered 3D prototype Model including materials, lights, scene and different camera views.

LIST OF TOOLS AND EQUIPMENT

Sr. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	AutoCAD
4.	Paper
5.	Printer

0720-M&P-7. DEVELOP Basic 2D project drawing in AutoCAD

Overview:

This competency standard covers the skills and knowledge required to Printout on A4 paper drawings of c-type residential building, Printout on A2 paper submission drawings of a small two story R.C.C. framed structure building, Printout on A4 paper x-sections of canals, drains and roads and Printout on A4 paper drawings of masonry 10 ft. segmental arched culvert.

Competency Units	Perf	formance Criteria
	P1.	Setup drawing interface for required
1. Prepare &printout on A4		specifications
paper drawings of c-type	P2.	Setup user interface settings for required
residential building.		specifications
	P3.	Draw detailed plan of C type building.
	P4.	Draw front &side elevation of C type building.
	P5.	Draw x-section of C type building.
	P6.	Adjust layouts in viewports for printing C type
		building.

	P7.	Print the drawings
	P1.	Setup drawing interface for required specifications
2. Prepare &printout on A2	P2.	Setup user interface settings for required
paper submission drawings of		specifications
a small two story R.C.C.	P3.	
framed structure building	P4.	Draw front &side elevation of framed structure building.
	P5.	Draw site plan, layout plan of framed structure.
	P6.	5
	P7.	
	P8.	Adjust layouts in viewports for printing frame
	DΩ	structure building. Print the drawings
	P1.	
		specifications
	P2.	Setup user interface settings for required
		specifications
3. Prepare &printout on A4	P3.	Draw cross section of canal fully in cutting, fully
paper x-sections of canals,		in filling and partly in cutting &partly in filling.
drains and roads.	P4.	Draw cross section of national highway dual
	P5.	carriage in rural and built up area. Draw cross section of district highway double
	. 0.	lane in rural and built up area.
	P6.	Draw x-sections of type-I. type-II &type 8 drains
	P7.	Adjust layouts in viewports for printing frame
		structure building.
		Print the drawings
	P1.	Setup drawing interface for required specifications
	P2.	Setup user interface settings for required
4. Prepare &printout on A4		specifications
paper drawings of masonry 10	P3.	Draw detailed plan, &layout plan of culvert.
ft. segmental arched culvert.	P4.	Draw long section ✗ section of culvert.
	P5.	Draw elevation of culvert.
	P6.	Adjust layouts in viewports for printing frame
	D7	structure building.
	P7.	Print the drawings

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Modify dimension style and text size according to paper size
- Apply drafting settings (Unites, Limits, Snap, Auto On & Off) and their application
- describe layer options, dimensioning & text and their application
- Explain features of dimensioning & text options and their application
- Explain layout settings & printing of CAD drawings and their application

- Explain integration of total station with AutoCAD & MS Excel and their application
- Explain how to extend, trim, stretch, break and scale drawn items.
- Explain how to edit properties of objects.
- Describe the purpose and use of the use of blocks and symbols.
- Describe adjustment of layouts along with viewports for printing.
- Describe the procedure of printing drawings.

Critical Evidence(s) Required

The candidate needs to produce following critical evidences in order to competent in this competency standard.

- Printout on A4 paper drawings of c-type residential building.
- Printout on A2 paper submission drawings of a small two story R.C.C. framed structure building
- Printout on A4 paper x-sections of canals, drains and roads.
- Printout on A4 paper drawings of masonry 10 ft. segmental arched culvert.

Tools and Equipment:

Sr. No.	Description
1.	Computer latest model with Server
2.	Computer latest model work stations
3.	Laptop computer
4.	Net working
5.	UPS 2000 Watt with batteries
6.	Multimedia Projector
7.	Scanner for A-3 paper
8.	Printer LaserJet
9.	Plotter LaserJet A-0 Size
10.	Computer Chair (will be added in furniture portion) without arm rest – 5 legs base
11.	Computer Table (will be added in furniture portion) 2½ x 2 x 2½
12.	License software for education Latest Versions: Auto CAD M.S Office Antivirus Microsoft windows

0720-M&P-8.Develop 3D Model using Sketch Up

Overview:

This competency standard is designed to provide drawing and designing tools using Sketch Up. You can use this software to work under real-world time constraints. From broadcasters to designers, architects and engineers, virtually every industry uses Sketch Up to create prototype models and animate 3D objects and environments

Competency Units	Performance Criteria
1. Develop 3D Objects	 P1. Set up template forrequired specifications. P2. Import/create 2D Drawing/image as per assigned specification. P3. Create 3D object from 2D drawing/image in line with given measurements.
2. Modify 3D objects	P1. Navigate 3D objects as per required job.P2. Modify 3D objects in line with the requirements.
3. Apply material and textures on 3D objects	P1. Create/assign specified materials and textures to 3D Model.P2. Edit materials and textures to get realistic outcome.
	P1. Install plug-ins to meet specific outcome as per requirement.
4. Render 3D model	 P2. Add scene of 3D model according to specification P3. Add lights for illumination to get the requisite scene of 3D model. P4. Assign cameras to execute different views of 3D Model. P5. Add Render Components to make scene more
	realistic. P6. Render the 3D model according to required image size or resolution& orientation.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

• Templates.

- Simple template
- Architectural design
- Construction documentation
- Urban planning
- 3D Printing

Basic commands and concepts

- Axesin Sketch up
- Short commands Line, rectangle and circle
- Push/Pull
- Short command of Pan and Orbit
- Protractor Tool and Tape Measure Tool
- Scaling and Stretching

- Scale and paper sizes
- Different modeling techniques.
- Different types of materials and textures.
- Shadow and fog views.
- Principles of lighting and rendering.
- Two-Point perspective

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Rendered 3D prototype Model including materials, textures, lights, scene and different camera views.

S. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	Sketch Up
4.	AutoCAD
5.	Paper
6.	Printer
7.	IRender
8.	VRay
9.	Lumion

0720-M&P-9.Develop 3D Model using REVIT

Overview:

This competency standard is designed to provide skills and knowledge to use Autodesk Revit for building information modeling which is widely used by architects, structural engineers, MEP engineers, designers and contractors. This software application allows you to design a building, structure and various related components in 3D, annotate the model with drafting elements.

Competency Units	Performance Criteria
Setup Interface	P1. Create custom user interface as per requirement of specific trade.P2. Create and apply Families as per given
	specifications and requirements.
2. Create building layout	P1. Create/import drawings to make layout
	according to the given requirements.
	P2. Modify drawings and objects to meet given criteria
	P3. Create 3D prototype model of the drawing according to given measurements.
3. Create construction document	P1. Create specification/detail for various parts according to given requirements.
	P2. Apply specified detail to objects according to given requirements.
	P3. Annotate the drawings using set parameters as per given details.
4. Render model	P1. Add scene of 3D model according to specification
	P2. Add lights for illumination to get the requisite scene of 3D model.
	P3. Apply material to the 3D model as per given specification.
	P4. Apply texture to 3D model as per given specification.
	P5. Assign cameras to execute different views of 3D Model.
	P6. Render the 3D model according to required image size or resolution & orientation.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Terms and Concepts
- Level
- Snaps and Guides
- Level Constraint
- Families
- Annotation Families
- Schedules

- Sheets
- View Cube
- Tiled Views
- Different layouts of software for specific field.
- Commands and tools.
- Pick Tools (Walls, Lines, Edges)
- Chain Option
- Annotation and detailing.
- Massing and site.
- Import/Export.
- · Principles of lighting and rendering.
- Materials, textures and colors.
- Cameras and navigation of 3D environment.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Construction documents.
- Rendered 3D prototype Model.

S. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	Revit
4.	AutoCAD
5.	Paper
6.	Printer
7.	IRender
8.	VRay
9.	Lumion

0720-M&P-10. Develop 3D Model Using Autodesk 3ds Max

Overview:

This competency standard is designed to provide a comprehensive 3ds Max modeling and rendering solution to interior designers, architects and engineers (electrical/mechanical/civil). You can cover the interface and proper workflow for setting up 3ds Max projects with cameras, lighting, and rendering. You can handle more complex scenarios and techniques which are found in 3ds Max.

Commission on Units		
Competency Units	Performance Criteria	
Create Objects using geometry and shapes	 P1. Create/import/link/fetch/merge 2D drawing to make 3D objects according to given specification P2. Use Geometry & shapes t make 3D objects according to given specification. 	
2. Modify objects	 P1. Modify Parameters of 3D objects according to given specification. P2. Apply modifiers for object manipulation to meet the specific requirements. 	
3. Apply material and textures to objects	 P1. Create/assign specified materials and textures to 3D Model. P2. Edit materials and textures to get realistic outcome. 	
4. Render 3D model	 P1. Assign/Install Renderer to meet specific outcome as per requirement. P2. Add scene of 3D model according to specifications P3. Add lights for illumination to get the requisite scene of 3D model. P4. Assign cameras to execute different views of 3D Model. P5. Render the 3D model according to required image size or resolution & orientation. 	

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- 3D prototype models for presentations.
- · Principles of lighting and rendering.
- Modeling techniques.
- Materials, textures and colors.
- Reflection and Refraction.
- Cameras and navigation of 3D environment.

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Rendered 3D prototype Model including materials, textures, colors, viewports, lights, scene and different camera views.

S. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	3ds Max
4.	AutoCAD
5.	Paper
6.	Printer
7.	IRender
8.	VRay
9.	Lumion

0720-M&P-11.Develop Basic 3D Modelling using CREO parametric/solid work

Overview:

This competency standard is designed to provide knowledge and skill of basic 3D modeling. It emphasizes on creating 2D sketch, modifying sketch, and creating simple 3D sketch.

emphasizes on creating 2D sketch, modify	
Competency Unit	Performance Criteria
Software interface and	P1. Setup Interface as per requirement.
Customization	P2. Select menus as per requirements.
	P3. Select working directory for given job.
	P4. Select appropriate module for the given task.
	P5. Configure the software for part modeling
	P6. Select datum plans/point/datum axes
	accordingly.
	P7. Create and save template as per job
2 Create 2D Strately	requirement
2. Create 2D Sketch	P1. Select working plan for the given job P2. Create sketch using lines
	P3. Create sketch using circles and arcs
	P4. Create sketch using circles and arcs
	P5. Create the sketch as per requirement
3. Apply modify commands	P1. Apply offset feature to the given sketch
,	P2. Apply project feature to the given sketch
	P3. Apply trim to the given sketch
	P4. Apply chamfer to the given sketch
	P5. Apply fillet to the given sketch
	P6. Apply dimension to the given sketch
4. Apply Geometric Constraints	P1 Apply parallel constraint to the given sketch entity
	P2 Apply perpendicular constraint to the given
	sketch entity
	P3 Apply equal constraint to the given sketch entity
	P4 Apply tangent constraint to the given sketch entity
	P5 Apply collinear constraint to the given sketch entity
	P6 Apply horizontal constraint to the given sketch
	entity P7 Apply vertical constraint to the given sketch
	P7 Apply vertical constraint to the given sketch entity.
	P8 Apply concentric constraint to the given sketch entity
5. Create Simple 3D part using	P1 Create sketch as per requirements
Extrude	P2 Extrude sketch as per given specification
	P3 Apply extrude cut to remove material from given
	sketch
	P4 Apply flip extrude direction as specified
	P5 Apply material to object as per specification.

6. Create 3D part using revolve	P1 Create sketch as per given requirements
feature	P1 Create axis of rotation
	P2 Apply revolve feature
	P3 Manage the angle of rotation
	P4 Create revolve cut using revolve feature
	P5 Edit the parameter of revolve feature
	P6 Apply material to object as per specification.
7. Apply features to 3d model	P1 Apply thicken to the 3d model
	P2 Apply round feature to the 3d model
	P3 Apply shell feature to the 3d model
	P4 Apply hole feature to the 3d model
	P5 Apply draft feature to the 3d model
	P6 Apply rib feature to the 3d model
	P7 Apply slice feature to the 3d model
8. Edit 3D model	P1 Edit dimension of the given 3d model
	P2 Edit features of the given 3D model
	P3 Reorder feature in the given 3D model
	P4 Edit references of the 3D model
	P5 Apply pattern tool as per given specifications.

Knowledge & understanding:

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Software interface
- Identify sketch environment
- Sketch entities
- Editing entities
- Geometric constraints
- 3D editing tools
- Features
- Geometric constraints
- Revolve
- Extrude

Critical Evidence Required:

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Produce 2D sketch as per given requirements
- Produce 3D model using extrude and use edit features to edit the model
- Produce 3D revolve model and edit the model as per given specification.

List of Tool & Equipment

S. No	Tools
1.	PCs/Laptop
2.	Solid works/ Cero Parametric
3.	Printer

0720-M&P-12. Develop Advance 3D Modelling using CREO Parametric

Overview:

This competency standard is designed to provide knowledge and skills regarding advance modeling tools. In addition to advance modeling tools it covers working in drawing, assembly modules and creating animation of assembly.

Competency Unit	Competency Standard
Create sweep and helical sweep	P1 Create sketch for sweep command as per given requirements.P2 Perform sweep command
	P3 Remove material using sweep as per specification.
	P4 Edit sketch of sweep section as per requirements.
	P5 Edit parameters for sweep as per requirements.P6 Perform helical sweep as per specifications
	P7 Edit the features of helical sweep such as pitch, coil diameter and spring diameter as per given requirements.
	P8 Remove material using helical sweep as per given requirements.
	P9 Apply material to the 3D model as per given requirements.
2. Create 3d using Blend	P1 Create plans for swept blendP2 Create sections for blend as per given requirements.
	P3 Create parallel blendP4 Create general blend
	P5 Create rotational blendP6 Edit the sections for blend as per given requirements.
3. Create 3d using swept blend	P1. Create plan for swept blend as per given requirements.
	P2. Create sections for swept blend as per requirements.
	P3. Edit sections of swept blendP4. Edit parameters of swept blend
	P5. Create swept blend (Mini Project)
4. Create Drawings of 3D model	P1. Define drawing layoutP2. Import model to drawing modeP3. Manage paper templet as per given requirements.
	P4. Manage/configure the properties of view P5. Extract view from existing view

	P6. Create default view P7. Create section view P8. Create detail view P9. Annotate the view and apply dimensions P10. Edit annotations
	P11. Mini projectP1 Import part to assembly module
5. Create Assembly drawing	P2 Apply default constraint to the part as per requirements.
	P3 Apply coincident constraint to the part as per requirements.
	P4 Apply distance constraint to the part as per requirements.
	P5 Apply parallel constraint to the part as per requirements.
	P6 Apply coplanar constraint to the part as per requirements.
	P7 Apply center constraint to the part as per requirements.
	P8 Explode assembly to view all the parts of assembly.
	P9 Edit parts in assemblyP10 Mini project
6. Create Animation of Assembly	 P1 Import model into assembly module P2 Apply animation constraints (e.g. Pin, slider, cylinder, planner, ball) as per requirement of the given assembly P3 Take the snapshots at different intervals. P4 Create animation from snapshots P5 Specify time for the animation
	P6 Create video of animationP7 Save the video

Knowledge & understanding:

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Sweep and helical sweep
- Blend and swept blend
- Drawing
 - Drawing views
 - Section views
 - o Details views
 - Annotation
- Types of assembly
 - Top Down approach
 - o Bottom up approach
 - Assembly constraints

- Animation
- Animation constraints

Critical Evidence Required:

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Produce 3D model having feature of sweep and sweep cut, edit the parameters of the model according to requirements.
- Produce helical springs and helical cuts and editing the parameters as per requirements.
- Producing assembly as per requirements
- Producing drawing, section drawing, and detail drawings as per requirements.
- Produce the animation of the given assembly and create video of the animation.

List of Tool & Equipment

S. No	Tools
1.	PCs/Laptop
2.	Solid works/ Cero Parametric
3.	Printer
4.	Paper

0720-M&P-13.Perform CAM operation using Power Mill

Overview:

This competency standard will provide skills and knowledge related to use of software in a range of different engineering industries to determine optimal tool paths to reduce time and manufacturing costs as well as reduce tool loads and produce smooth surface finishes. Further the trainee will able to create/export NC code in Power mill application to create Job.

Competency Unit	• •
Competency Unit	Performance Criteria
	P1 Import the given 3D model in power mill
	P2 Define tool as per requirements of machining
	P3 Define block for the machining
	P4 Examine the model parameters
Setup Machining details	P5 Find minimum radius and draft angle of given
	3D model
	P6 Use measuring tool
	P7 Set feed rates for machining
	P8 Define rapid moves and heights
	P9 Define start and end point of machining
	P10 Define boundaries for machining
O Cotum words I	P1 Import given 3D model to the power mill
2. Setup work plan and	P2 Select the work plan as per requirements
coordinate	P3 Edit/rotate work plan
	P4 Define coordinate for the plan as per
	requirements
	P5 Edit/rotate coordinates
0. D. (0D. 4 1	P1 Apply offset area clearance strategy
3. Perform 3D Area clearance	P2 Apply profile area clearance strategy
	P3 Apply raster area clearance strategy
	P4 Perform raster machining
	P1 Apply 3D offset finishing strategy
	P2 Apply constant Z- height finishing strategy
	P3 Optimize constant Z-height finishing strategy
4 Create finishing strategy	P4 Apply offset flate finishing strategy
4. Create finishing strategy	P5 Apply raster finishing strategyP6 Apply radial finishing strategy
	117 3 37
	P7 Apply patter finishing strategyP8 Apply spiral finishing strategy
	P9 Apply surface finishing strategy
5. Perform 2D area clearance	P1 Apply face milling strategy
machining	P2 Apply 2D curve area clearance strategy
inacining —	P3 Perform Drilling strategy
	P1 Select the appropriate postprocessor as per
6. Define Postprocessor and NC	requirements
code	P2 Create NC code
0000	P3 Save NC code
	P4 Edit NC code as per requirements
	P5 Simulate the NC code.
	P1 Import the 3D model in Power Mill
	I I Import the 3D moderni Fower will

	 P2 Define stock block for the 3D model P3 Edit the block parameters as per requirements P4 Define plan for the machining as per
	requirements P5 Define coordinate system P6 Edit the coordinate system as per requirements
7. Mini Project	P7 Define speed and feed rate P8 Define rapid moves and heights
	P9 Apply 3D area clearance strategy as per requirementsP10 Apply 3D finishing strategy as per requirements
	P11 Create the tool path for the strategies P12 Edit tool path to optimize the machining timing.
	P13 Select the appropriate post processor P14 Create NC code for the machining P15 Save the NC code

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Software GUI
 - Tool bars
 - o Menus
 - Viewing Option
- Define stock
- Step over
- Step down
- Differentiate between High-efficiency roughing and rest-roughing
- Rest Machining
- Define 3-axis roughing programs
- Describe purpose of small cutter
- Define Tip Radius
- Define Tool Family
- Elaborate 3D offset
- Patterns concept

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Create workplace and level setting for the Job
- Apply Roughing/ Area Clearance strategy
- Apply Finishing tool-path strategy
- Export NC code to develop job.

Sr .No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	Power Mill
4.	USB

0720-M&P-14.Apply Animation and Render3D Model using Lumion

Overview:

This competency standard is designed to provide skills and knowledge to apply animation and render models by using various tools in Lumion software. You can demonstrate your skills to modify 3D objects and models to enhance esthetics of model to ensure job requirements. You can present a rendered 3D Model to present final outcomes.

Competency Units	Performance Criteria
Render Model using Lumion.	 P1. Install Lumion 3D modeling software. P2. Import 3D Model to Lumion as per job requirement. P3. Apply textures to the 3D model as specified. P4. Apply light to illuminate model to get the required scene of image. P5. Apply shadow of 3D object according to the movement of light. P6. Apply material to the object as per given requirement. P7. Apply render to the 3D model as per given
	 requirement. P8. Add scene for different camera views of 3D model as per requirement. P9. Built environment according to the requirement. P1. Convert given CAD 3D model into 3D
2. Apply animation using Lumion	 flythrough video. P2. Add motions to clouds and live/moving objects. P3. Apply directions to the moving objects. P4. Add timeline to the movement of the object. P5. Apply movement of shadows according to the movement of light. P6. Apply setting of camera according to the movement of light and object.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

• 3D modeling in Lumion

- Import/export
- o 3D model to 3D flythrough video
- o Materials
- Textures

Boolean operation concepts

- Addition
- o Intersection
- o Union

• 3D Navigate control

- o Functions of different camera settings.
- o Importance of scene creation

- o Preset views such as isometric, top, bottom, front, left, etc.
- o Perspective projection and parallel projection
- Movement of objects
- o Constrained Orbit

• Material and light control

- o Planner mapping
- Texture map
- Opacity control
- o Render context
- o Render sampling

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Rendered 3D prototype Model including materials, lights, scene and different camera views.

Sr.No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	3ds Max
4.	AutoCAD
5.	Paper
6.	Printer
7.	Sketch up
8.	Lumion
9.	Revit

0720-M&P-15.Render 3D Model using Plugins' using Sketch Up

Overview:

This competency standard is designed to provide skills and knowledge to render models by using various tools and commands in plugin software. You can demonstrate your skills to modify 3D objects and models to ensure job requirements. You can present a rendered 3D Model to present final outcomes.

Competency Units	Performance Criteria
Render Model using V-Ray	 P1. Install V-Ray software to meet the specific outcome as per requirement. P2. Apply textures to the 3D model as specified. P3. Apply light to illuminate model to get the required scene of image. P4. Apply shadow of 3D object according to the
	movement of light. P5. Apply material to the object as per given requirement. P6. Apply render to the model as per given requirement. P7. Add scene for different camera views to elaborate the model.
Render Model using Key shot for solid works.	 P1. Install Key shot software to meet the specific outcome as per requirement. P2. Apply textures to the 3D model as specified. P3. Apply light to illuminate model to get the required scene of image. P4. Apply shadow of 3D object according to the movement of light. P5. Apply material to the object as per given requirement. P6. Apply render to the model as per given requirement. P7. Add scene for different camera views to elaborate the model.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

• 3D Rendering

- o 3D solids,
- o surfaces,
- Purpose of rendering.

• Boolean operation concepts

- o Addition
- o Intersection
- o Union

3D Navigate control

Functions of different camera settings.

- Importance of scene creation
- o Preset views such as isometric, top, bottom, front, left, etc.
- o Perspective projection and parallel projection
- o Walk
- Constrained Orbit

Material and light control

- o Planner mapping
- Texture map
- Opacity control
- Render context
- o Render sampling

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Rendered 3D prototype Model including materials, lights, scene and different camera views.

LIST OF TOOLS AND EQUIPMENT

Sr. No.	Description
1.	PCs/Laptops
2.	Multimedia Projector
3.	3ds Max
4.	AutoCAD
5.	Paper
6.	Printer
7.	Sketch up
8.	Lumion
9.	Revit
10.	Solidworks
11.	Keyshot
12.	V-Ray

0720-M&P-16.Conduct Survey

Overview:

This competency standard is designed to provide skills and knowledge to conduct survey by using various tools. You can demonstrate your skills to modify the level of the area to ensure job requirements.

Competency Units	Performance Criteria	
1. Manage Information.	P1. Collect and manage information about project	

	from the given parameters. P2. Select site as per job requirement. P3. Make layout of given site. P4. Load analysis for the given job.
2. Conduct compass Survey.	 P1. Select compass as per given requirement. P2. Set compass as per standard procedure. P3. Find and note bearing as per job requirement. P4. Draw traverse of given project.
3. Conduct leveling.	P1. Identify different type of level.P2. Calculate rise and fall of the given site area.P3. Create level sheet of given site area.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

Survey

- o Unit conversion.
- o Knowledge about equipment.
- Type and purpose of survey.

Compass Survey

- o Type of bearing
- Method of compass survey
- Traversing
- o Triangulation
- Magnetic deflection
- o Dip
- Meridian

Leveling

- Change point.
- Bench mark.
- Reduce level.
- Methods of leveling

Material

- o Interaction.
- Knowledge about material.
- Load bearing
- o Modification of load.
- Calculation of load.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

 Perform layout for the given task and produce level sheet as per standard procedure.

Sr. No.	Description
1.	Compass
2.	Total Station
3.	Auto Level
4.	AutoCAD
5.	Note Book
6.	Level Book
7.	Staff Rod

0720-M&P-17.Conduct Quantity Estimation

Overview:

This competency standard is designed to provide skills and knowledge related to quantity estimation. You will be able to demonstrate skills in unit conversion, area, volume calculation and conduct quantity estimation to meet specific target according to the job requirement.

Competency Units	Performance Criteria
1. Convert Unit.	P1. Convert unit.
	P2. Make Unit Coherent.
	P1. Calculate surface area of regular shapes.
2. Calculate Area.	P2. Convert complex surface area into regular areas.
	P3. Calculate area of complex surface.
	P1. Calculate volume of given object.
	P2. Calculate execution.
	P3. Calculate volume of concrete from given
3. Calculate Quantities.	drawings.
	P4. Calculate B/W (Brick Work) as per given
	drawing.
	P5. Calculate Plaster as per the given requirement.

P6. Calculate material requirement for different projects.
P7. Make bar bending schedule from given drawing.
P8. Calculate earth work. (Cut and fill) as per the Job requirement.
P9. Calculate Material requirement for Infrastructural Development Project.
P10. Make demand List of material as per Project
Requirement.
Make BOQ (Bill of Quantity) of Project.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Unit and volume conversion.
- Knowledge about surface area.
- Type and purpose of quantity.
- Volume calculation
- Cut length of steel
- Ratio proportion
- Wet dry ratio
- Bill of quantity
- Knowledge about specification
- Mortar ratio

Material

- o Interaction.
- o Knowledge about material.
- Load bearing
- Modification of load.
- o Calculation of load.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

Make bill of quantity projects.

Sr. No.	Description
1.	MS office
2.	PC
3.	Paper
4.	Printer
5.	Rivit

0720-M&P-18. Develop Basic NC code for milling machine

Overview:

This competency standard is designed to provide skills and knowledge to write basic CNC program for Milling Machine Operation further that you must achieve to set-up machine, work piece, cutting tools and perform basic CNC milling machine operations.

Competency Units	Performance Criteria
,	P1. Interpreted <i>Drawings</i> to produce program
	according to specifications
	P2. determine sequence of operation to produce
1. Determine job requirements	component according to specification
	P3. Select Cutting toolsaccording to the
	requirements of the product.
	P4. Calculate Cutting speed and feed rate based on
	cutting tool and material.
	P5. Process / adjustment sheets are filled up with
	relevant machine, tool and raw material data.
	P1. Calculate Coordinates for simple tool path or
2. Write basic CNC milling	basic machining functions based on part or
Machine program.	product to be produced.
	P2. Develop standard Program for CNC Milling
	operations, in accordance with standard
	operating procedures. P1. Simulate and edit Program according to standard
3. Edit basic CNC	operating procedures.
millingMachine programs.	P2. Save Program according to standard operating
gacop.og.ao.	procedures.
	P3. Import Program to the machine according to
	standard operating procedures.
	P1. Set-up CNC milling machine, work-piece and
	cutting tools
	P2. Mount Work piece in accordance with standard
	operating procedures.
4. Perform Basic CNC milling	P3. Perform Basic CNC milling operations to
Machine Operations	produce component as programmed.
	P4. Perform Corrective measures/adjustments according to the requirement (if necessary).
	P5. Personal protective devices are used in
	accordance with occupational health and safety
	(OHS) requirements.
	P6. Check and measure work pieces according to the
	Job.
	P7. Defective work pieces are marked, recorded and
	reported for proper action.

Knowledge & Understanding

This competency standard will provide knowledge related to:

• Drawing interpretation

o Standard drawing scales, symbols and abbreviations

- Orthographic and isometric drawings
- Assembly and detailed drawings
- o interpreting tolerances
- Geometrical Tolerances (form and position)
- Surface condition (surface finish/texture)
- limits and fits
- shop mathematics
- o Four fundamental operation
- o Fractions and decimals
- Percentages and ratios
- Conversion of units (English to metric)
- Pythagorean theorem
- Basic trigonometric function
- o Materials and related science
- o Classification and mechanical properties of
- engineering materials
- Milling machine operations
- o Calculation of cutting speed, rpm, feed rate
- Classification/selection of cutting tools and tool
- geometry
- o tool offset
- Milling operation processes

Shop safety practices

- Safe working habits
- Identification of hazardous areas
- o Protective clothing and devices
- Safe handling of tools, equipment and materials
- housekeeping
- o First-aid
- o Fire extinguishers

Measurements

- Linear measuring tools (vernier, micrometer)
- Angular measuring tools
- Geometrical tolerances checking tools
- o Surface finish measuring instrument

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Determined job requirements
- write basic CNC milling machine program
- edited basic CNC milling machine program
- simulate CNC program
- Performed work piece set-up

• Performed trial cut on work piece

List of Tools and Equipment

Sr.No.	Description
1.	Tool pre - setting device (optional)
2.	Dial indicator
3.	Dial test indicator
4.	Gauges (go-no go, pitch, plug, radius, etc.)
5.	Coordinate measuring machine (CMM) (optional)
6.	Bevel protractor
7.	Profile projector
8.	Surface-texture tester
9.	Surface-finish comparator
10.	Steel rule
11.	CNC Milling Machine

0720-M&P-19. Develop Basic NC code for lathe Machine

Overview:

This competency standard is designed to provide skills and knowledge to write basic CNC lathe program to drawing specifications. It details the requirements for performing simple CNC lathe programming such as facing and straight and contour turning, cutting grooves, and drilling, boring, and cutting threads.

Competency Units	Performance Criteria
	P1. Interpreted Drawings to produce program
4. Determine ich negginensente	according to specifications.
Determine job requirements	P2. Sequence of operation is determined to
	produce program according to specification requirements of the process.
	P3. Calculate Cutting speed and feed rate based
	on cutting tool and material.
	P4. Process / job / adjustment sheets are filled up
	with relevant machine, tool and raw material
	data.
	P1. Calculate Coordinates for simple tool path or
2. Write basic CNC lathe Machine	basic machining functions based on part or
program.	product to be produced.
	P2. Develop standard Program for CNC lathe
	operations, in accordance with standard
	operating procedures.
O Falit hasis ONO latha Maskins	P1 Simulate and edit Program according to
3. Edit basic CNC lathe Machine	standard operating procedures.
programs.	P2 Save Program according to standard operating procedures.
	P3 Import Program to the machine according to
	standard operating procedures.
	P1. Mount Work piece in accordance with standard
	operating procedures.
4. Perform Basic CNC Lathe	P2. Perform Basic CNC Lathe operationsto
Machine Operations	produce component as programmed.
	P3. Perform Corrective measures/adjustments
	according to the requirement (if necessary).
	P4. USE Personal protective devices are used in
	accordance with occupational health and safety (OHS) requirements.
	P5. Check and measure work pieces according to
	the Job.
	P6. Defective work pieces are marked, recorded
	and reported for proper action.

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Drawing interpretation
- Standard drawing scales, symbols and abbreviations
- Orthographic and isometric drawings
- Assembly and detailed drawings
- Interpreting tolerances
- Geometrical Tolerances (form and position)
- Surface condition (surface finish/texture)
- limits and fits
- Machine reference point
- Job reference point
- Shop safety practices
- Safe working habits
- Identification of hazardous areas
- Protective clothing and devices
- Safe handling of tools, equipment and materials
- Housekeeping
- First-aid
- Fire extinguishers
- Measurements
- Linear measuring tools (Vernier, micrometer)
- Angle measuring tools
- Geometrical tolerances checking tools
- Surface finish measuring instrument
- Material

Cutting tools used in CNC lathe operations include:

- External and internal cutting tools
- Grooving tools
- o Drilling tools
- Tapping tools
- o Threading tools
- o Parting-off tools

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Determined job requirements
- calculate coordinates
- write basic CNC lathe machine program
- edited basic CNC lathe machine programs
- simulate CNC program
- Performed work piece set-up
- Performed trial cut on work piece
- perform machining operation

List of Tools and Equipment

Sr.No.	Description
1.	Tool pre - setting device (optional)
2.	Dial indicator
3.	Dial test indicator
4.	Gauges (go-no go, pitch, plug, radius, etc.)
5.	Coordinate measuring machine (CMM) (optional)
6.	Bevel protractor
7.	Profile projector
8.	Surface-texture tester
9.	Surface-finish comparator
10.	Steel rule

0720-M&P-20. Design a basic project using BIM Technology

Overview:

This competency standard is designed to provide skills and knowledge to design projectyou will be able to specialize in residential projects, including new buildings, heritage restorations and additions or renovations; or you may also undertake commercial and industrial projects, such as factories, motels, offices, restaurants, retail or service outlets and warehouses.

Competency Units	Perform	mance Criteria
1. Produce Communication	CC	sten to and communicate clearly with olleagues, suppliers and contractors
		articipate in meetings with clients, contractors and other professionals.
	P3. E	xplain compliance requirements to clients
		rite letters and reports to formalize
		greements or clarify project information
		itiate and run meetings with lead contractor and other service contractors
		se industry-specific definitions, language mbols and terminology
		egotiate changes to designs with clients and
	pl	anners.
2. Build Teamwork	re	evelop constructive and cooperative working lationships with project team members, olleagues, suppliers and clients as per the job quirement.
		an and coordinate with others to work and
	pl	an to complete tasks as per the requirement.
3. Apply Problem solving		pordinate input of expert advice as per the
techniques		quirement of the task. evelop innovative and affordable sustainable
		esign solutions in the workplace environment.
	P3. M	aintain effective relationships with industry of of essionals
4. Build Initiative and enterprise		onduct cost-benefit analysis of design options per the specification
		egotiate solutions to design conflicts in
		ccordance to the job requirement
		ropose creative design solutions to issues ising on site
5. Planning and organizing		nalyse and interpret complex technical
		ompliance requirements and apply these to
		fferent project evise and negotiate solutions to planning and
		uilding permit issues
		onduct cost-benefit analysis of design options
		erform complex calculations, such as structural
		quirements and load effects of force and
	m	ovement on structural elements of buildings

	P5. Identify site risks and building constraints, and produce design solutions
6. Apply Self-management	 P1. Produce aesthetic, cost-effective, compliant and buildable designs within given timeframes P2. Develop personal methodologies for ensuring project quality and for incorporating process improvements P3. Manage detailed input to concurrent design projects at different stages of the process and with diverse sets of regulatory requirements P4. Integrate safe building practices into the design of a building P5. Implement energy conservation strategies and cost saving practices
7. Develop Building Design	 P1. Apply structural principles and construction technology to the design of a built form P2. plan the building design P3. set up systems and checklists for ensuring a methodical approach to design projects P4. Gather documentation required for design projects, including plans, specifications, drawings, legislation, codes and standards
8. Implement Design using Technology	 P1. Read and interpret drawings, including architectural, structural, mechanical, hydraulic and electrical drawings P2. Interpret and Interact manuals and marketing information about new technologies, products and systems P3. Use computer software to produce building designs, manage project participation and conduct general personal business administration
	P4. Use relevant tools and equipment, such as measuring and surveying tools and calculators

Knowledge & Understanding

This competency standard will provide knowledge related to:

- Types of Communication
- 7 Cs
- Manual Drawing Concepts
- Designing Concepts
- 2D, 3D drawing concepts
- Detail drawing
- Entrepreneurship
- Shop safety practices
 - o Safe working habits

- Identification of hazardous areas
- o Protective clothing and devices
- Safe handling of tools, equipment and materials
- o housekeeping
- o First-aid
- Fire extinguishers
- Measurements
 - Survey techniques
 - o Linear measuring tools
 - Angular measuring tools
 - o Geometrical tolerances checking tools
 - o Surface finish measuring instrument

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Explain compliance requirements to clients
- Write letters and reports to formalize agreements or clarify project information
- Initiate and run meetings with lead contractor and other service contractors
- Plan and coordinate with others to work and plan to complete tasks as per the requirement
- Maintain effective relationships with industry professionals
- Conduct cost-benefit analysis of design options as per the specification
- Perform complex calculations, such as structural requirements and load effects of force and movement on structural elements of buildings
- Develop personal methodologies for ensuring project quality and for incorporating process improvements
- Gather documentation required for design projects, including plans, specifications, drawings, legislation, codes and standards
- Use computer software to produce building designs, manage project participation and conduct general personal business administration

0720-M&P-21. Develop Project Management Life Cycle

Overview:

This competency standard covers the skills and knowledge required to perform operations for initiation of project, support project planning and design processes, assist with project control and executionAssist with project finalization-closure.

Competency Unit	Performance Criteria
Perform operations for initiation of project.	 P1 Prepare documents for project. P2 Establish relationship between the project and broader organizational strategies and goals P3 Assist in negotiating and documenting project objectives, outcomes and benefits P4 Assist in establishing the project governance structure-Induct requisite staff. P5 Assist in drafting a project charter for approval-feasibility report. P6 Prepare conditions applicable for project. P7 Open project office.
Support project planning and design processes	 P1 Support breakdown of project objectives into achievable project deliverables P2 Assist in identifying project stages, and key requirements for stage completion-resources, budget, standards, and communication. P3 Identify project milestones and map clearly against time and objectives P4 Assist in consolidating associated plans and baselines in project management plan P5 Support negotiation with relevant stakeholders and project authority to gain approval of project plan
3. Assist with project control and execution	 P1 Maintain and update records against project deliverables and plans at required intervals P2 Prepare status reports on project progress and identified issues P3 Assist with undertaking an impact analysis of proposed changes to the project P4 Maintain relevant project logs and registers accurately and regularly to assist with project audit P5 Update associated plans to reflect project progress against baselines and approved changes
4. Assist with project finalization-closure.	 P1 Assist with project finalization activities where required P2 Prepare project products and associated documentation for handover to client P3 Assist in completing financial, legal and contractual obligations where required

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Explain the objectives and functions of project management
- Explain the different stages and activities involved in construction projects i.e. planning stage, designing stage, tendering stage and execution stage.
- State the types of civil engineering projects
- State the classification of works -original, major, minor & petty work, annual repair and special repair works.
- List the parties/persons involved in a construction project- scope of duties & responsibilities of construction team
- Explain the importance and role of each member of construction team
- Explain project management life cycle i.e. project initiating, planning, execution and project closer.
- Explain the organizations i.e. line staff, direct and functional organization, their features, merits and demerits giving merits and demerits of each
- List the engineering departments of government
- Draw organizational chart of C&W department Irrigation & power department, public Health Engineering department
- List the duties of different officers of works departments
- State the power of sanction of various officers of works departments
- Explain the classes of establishments in works department
- State Essential qualities of project Manager

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Perform operations for initiation of project.
- Support project planning and design processes
- Assist with project control and execution
- Assist with project finalization-closure.

Tools &Instruments

Sr. No.	Description (Instruments)
1	Calculator
2	Ruler

3	Pencil
4	Drawing lab equipment's

0720-M&P-22. Develop Preliminary Project Plan

Overview:

This competency standard covers the skills and knowledge required to prepare flow chart for tendering process, prepare tender documents, tender notice and collect proposals.

	Restaurance Oritaria
Competency Unit	Performance Criteria
1. Perform Survey of Area	P1. Perform reconnaissance survey of area for project.P2. Perform topographic survey of area for project.P3. Prepare map of area for project.
2. Allocate fund & select site of project	P1. Prepare rough cost estimate.P2. Get Administrative approval of project.P3. Mark options on the prepared map.P4. Select most suitable and economic site.
3. Design the project features.	 P1. Perform Detailed Survey. P2. Prepare structural design of components of project. P3. Prepare geometric deign / drawings of project. P4. Prepare working drawings of project.
4. Prepare detailed estimate of project- fund allocation.	P1. Work out quantities of items of work.P2. Prepare cost estimate.P3. Get technical sanction from the authority.
5. Conduct feasibility study for execution of project.	 P1. Draft construction and system feasibility-resources for project. P2. Identify budget allocation and earning from project- economy. P3. Identify social benefits from the project-operational. P4. Estimate quantity of work, time, and available resources for project. P5. Decide the feasibility and prepare feasibility report of project.

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Explain the importance of preliminary planning
- Explain Pre-feasibility study.
- Explain Types of feasibility study.
- Explain Steps involved in fusibility study.
- Explain difference between feasibility report and project report
- Explain the data to be collected and aspects to be considered in feasibility report
- Explain aspects to be considered during preparation of project report

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Prepared flow chart for tendering process

Tools and Equipment's

Sr. No.	Description (Instruments)
1	Calculator
2	Ruler
3	Pencil

0720-M&P-23. Develop Project Plan

Overview:

This competency standard covers the skills and knowledge required to specify the individual activities, determine the sequence of those activities, draw a network diagram, estimate the completion time for each activity, level the resources, apply constraints, identify the critical path (longest path through the network), update the CPM diagram as the project progresses.

Competency Unit	Performance Criteria
Specify the individual	P1. Collect data from estimate of project.
activities.	P2. Identify time dependency of activities- Dummy
	activities.
	P3. Divide the work into smaller parts.
	P4. Define the activities depending on resources.
	P5. Prepare the list of activities along with normal
	duration
2. Determine the sequence of	P1. Identify the activities project.
those activities.	P2. Find out predecessor and successor of each
	activity
	P3. Arrange them in sequence.
3. Draw a network diagram.	P1. Represent each activity with arc/ line with an
	arrow.
	P2. Draw ellipse/ circles at start and end of
	activities.
	P3. Observe the direction of arrows.
4. Estimate the completion time	P1. Examine the resources for each activity.
for each activity.	P2. Estimate the workability of workforce
	P3. Examine the productivity of machinery.
	P4. Determine the activities normal duration.
	P5. Write down time required to complete each
	activity.
5. Identify the critical path	P1. Perform forward pass by formula at each project
(longest path through the	activities.
network)	P2. Write early start time and early finish time for
	each activity.
	P3. Perform backward pass by formula at each
	project activities.
	P4. Write late finish time and late start time for each
	activity.
	P5. Level the resources of project.
	P6. Apply constraints due to resources, time,
	environment, and season.
	P7. Calculate float/ slack time for each activity.
	P8. Decide the critical path of construction project-activities with zero float/ slack time.
6. Expedite/ crash progress of	P9. Calculate the duration of project for completion.P1. Enhance workforce force and machinery for
work	activities.
WOIR	P2. Enhance daily working hours.
	1 2. Liniance daily working nours.

	P3. Assess the impact of each on cost.P4. Calculate critical durations for activities.P5. Calculate time for completion of crash programming.
7. Update the CPM diagram as	P6. Record actual time duration during work.
the project progresses.	P7. Assess the actual cost.

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of

- State the objectives of scheduling
- Break down the constructions work in to activities
- Explain the procedure of making schedule i.e. sequencing and time computation of each activity
- State the need for material, equipment's and Labour schedule
- Explain methods of procurement of Labour, materials and equipment's
- Plan by bar chart-time and progress chart Gantt Chart
- · Prepare bar chart and explain its limitation
- Explain the advantages of project planning by network analysis (only with critical path method)
- Plan and draw C.P.M. network for a project
- · Calculate network time, critical path, free float and total float
- Prepare work progress charts.
- Draw progress network/ charts for a project
- Review of network and crash programming
- Under take Resource Scheduling and levelling.
- Explain characteristics, operations and safety of construction machinery
- Explain cost of owning and operating machinery
- List main factors in selection of machinery
- Describe productivity of different machinery

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- · Network diagram showing critical path.
- Levelling of resources.
- Updated Network diagram showing critical path.

Tools and Equipment

Sr. No. Description (Instruments)

1	Calculator
2	Ruler
3	Pencil
4	Drawing lab equipment's

0720-M&P-24. Perform Basic operation in Primavera P6

Overview:

This competency standard covers the skills and knowledge required to Load Primavera Software, Unload Primavera Software, Recognize Toolbars, Customize P6 Screen and Display Gantt Chart.

, 3	olbaro, odolomizo i o ociocii ana Biopiay Canti Chart.
Competency Units	Performance Criteria
1. Load & unload primavera P6	P1 Locate P6 icon & double click on it
Software.	P2 Exit from software by menu/ close button/ short
	key.
2. Prepare interface of software	P1 Identify parts of application window.
	P2 Identify parts of working window.
3. Customize P6 Screen Layout	P1 Identify the 'Layout Options Bar' on the top in
	Activities category
	P2 Add required number of columns to the layout.
	P3 Add created columns in existing layout.
	P4 Move columns to the left and right for
	adjustment.
	P5 Change the order of columns as per
	requirement.
4. Display Gantt Chart	P1 Open Gantt chart window.
	P2 Select 'Layout Options Bar' 'Group and Sort'
	P3 Select 'Group by' dropdown list 'WBS'
	P4 Select other required parameters.
	P5 Use of snip tool for screen shot.
	1 0 03c of strip tool for screen shot.

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Describe the use of Primavera Software
- Describe Loading / Unloading procedure of P6 software
- Describe the interface of Primavera P6.
- Describe the benefits of true Enterprise Project Management systems
- Describe the names and function of all Views, Layouts, Toolbars and Icons in P6
- Describe the process of Customizing Layouts
- Describe process of taking screen shot.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Physical performance to Customized screen layout.
- Customized screen layout screen shot.

Tools & Equipment

- Computer with mouse & keyboard
- P6 Software installed

0720-M&P-25.Perform road Project Activities Scheduling in Primavera P6

Overview:

This competency standard covers the skills and knowledge required to Add Project, Create WBS, Create Activities, Create Relationships, and Create Schedule.

Create Activities, Create Relationships, and Create Schedule.		
Competency Units	Performance Criteria	
1. Add Project in Primavera	 P1 Open 'Projects' screen P2 Select the EPS for the new project P3 Enter Project ID and Project Name P4 Enter Planned Start Date for the project and target deadline in 'Must Finish by' P5 Select the 'Responsible Manager' P6 Select 'Assignment rate Type' P7 Check 'no do not run project architecture' P8 Open Projects Screen and click on the newly created project P9 Open 'Notebook' tab in the opened 'Project Detail' window 'Add' Select the type of note to be added 	
	P10 Open 'Dates' tab Add relevant dates	
Create WBS of project in Primavera.	 P1 Click 'WBS' tab on the Directory Bar on the left to open WBS Window P2 Click 'Add' from the command bar on the right P3 Assign a 'Code' and 'Name' to the newly added WBS Element P4 Add more WBS elements P5 Take a WBS element to a higher hierarchy level by clicking on the LEFT arrow key on the command bar P6 Take a WBS element to a lower hierarchy level by clicking on the RIGHT arrow key on the command bar P7 Move a WBS element to a higher head by clicking the UP arrow key on the command bar P8 Move a WBS element to a lower head by clicking the DOWN arrow key on the command bar P9 Create a detailed WBS 	
3. Create Activities of project in Primavera.	 P1 Click the 'Activities' icon on the directory bar on the left to open Activities Screen P2 Click 'Add' button on the command bar on the right P3 Type activity name in the relevant box P4 Click 'Activity Type' tab of the activity P5 Select 'Start Milestone' for the first activity P6 Add expected activity duration in the 'original duration' column P7 Add activities to other WBS levels P8 Click on 'Show/Hide Activity Detail' icon on the 	

	toolbar to open Detail View
	P9 Add other parameters in the tabs shown
4. Create Relationships	FROM ACTIVITY NETWORK VIEW
between activities of project	P1 Click 'Activity Network' icon on the toolbar
in Primavera.	P2 Select a WBS Node
	P3 Select simultaneously the activities whose
	relationship is to be defined.
	P4 Click 'Edit' dropdown menu Click 'Link
	Activities' to create an automatic Start-to-
	Finish relationship between the two.
	FROM GANTT CHART VIEW
	P5 Click the 'Gantt Chart' icon on the toolbar
	P6 Click the Activity name from the Activity Table
	Window on the left
	P7 Click the 'Relationships' tab on the Activity
	Detail window on the bottom
	P8 In the 'Predecessors' and 'Successors'
	window, click 'Assign' Select relevant activity
	from the pop-up window.
	P9 Click the "Assign' button on the right of 'Assign
	Successor/Predecessor' pop-up screen Click
	on the Close button to exit.
	P10 Click on the cell in the 'Relationship Type'
	column to change the activity relationship from FS to either SS, or SF or FF, as required.
	O VIEW ACTIVITY RELATIONS GRAPHICALLY
	P11 Click 'Relationship Lines' icon on the toolbar
	P12 Identify the relationship arrows now visible in
	the Gantt Chart on the right
5. Create Schedule of activities	P1 Click on the 'Schedule' icon on the Toolbar OR
of project in Primavera.	Press 'F9' Key
	P2 Add all the relevant parameters in the 'Schedule'
	pop-up window, Click 'Schedule' button on the
	right.
	-

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Define Project, its types, constraints
- Define Activity, activity types, duration and dependencies.
- Define activity relationships, constraints, float, critical path, forward & backward pass,
- Define resource and enlist its types
- Identify Gantt Chart
- Define Work Breakdown Structure
- Define Activity and its attributes,
- Enlist Types of Activities

- Define task dependent activity, resource dependent activity, start milestone activity, finish milestone activity, level of effort activity
- Describe Duration Types,
- Describe the purpose of using Activity Codes,
- Define Relationship & describe their Types
- Perform Forward and Backward Pass.

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

- Physical performance to Relationship assigned gantt chart.
- Relationship assigned gantt chart screen shot.

Tools & Equipment

- · Computer with mouse and keyboard
- Primavera P6 software installed

0720-M&P-26.Perform road Project Resources Costing &Planning in Primavera P6

Overview:

This competency standard covers the skills and knowledge required to add Constraints, Create & Assign Calendar, Add, Assign & Analyze Resources, Add Cost and Baseline the Project.

7 1001g1		
Competency Units	Performance Criteria	
1. Add constraints of activities of	ADDING ACTIVITY CONSTRAINTS	
project in Primavera.	P1. Select the activity	
	P2. Click on the 'Status' tab in the Activity Detail	
	Window.	
	P3. In the 'Constraints' box, select Constraint	

		turned and required dates
	D4	types and required dates
	P4.	Schedule the project ADDING PROJECT CONSTRAINTS
	P5.	
	Po.	Click on the 'Projects' icon in the directory bar
	DC	to open Projects Screen
	P6.	Select the Project
	P7.	Click on the 'Dates' tab in the Project Detail
	Do	Window.
	P8.	Add a 'Must Finish by' date in the Schedule
	DO	Dates box.
2 Create Colondor for activities	P9.	Run Scheduler
2. Create Calendar for activities	P1.	Go to 'Enterprise' menu Click 'Calendars'
of project in Primavera.	P2.	Click 'Add' on the left in the 'Calendar' pop-
	P3.	up screen
	rs.	Select the appropriate existing calendar to copy from.
	P4.	Enter the name for the new calendar and
		press Enter
	P5.	Select the created calendar and click 'Modify'
		on the left side
	P6.	Display 'detailed work hours/day' by selecting
		that option on the top
		TO ASSIGN NON-WORKING/WORK
	P7.	Made necessary modifications
	ТО	CHANGE WORKING DAYS PER WEEKING
	Do	DAY Calcat the manying delevatithe was less Click
	P8.	Select the required day of the week Click
	P9.	'Work'/"Nonwork' as required Click 'Workweek' on the left Select the day
	F 9.	to be marked working/non-working Select
		the hours of the day to be marked Click the
		appropriate button ('Work'/'Network')
3. Assign Calendars to activities of	P1.	Add 'Calendar' column to the layout
project inPrimavera.	P2.	Click Layout Options bar Click 'Show on
project in rinavera.	. 2.	Top' Click 'Activity Usage Spreadsheet' (OR
		Display Activity Usage Spreadsheet)
	P3.	Double click the 'Calendar' field of the
		Calorida inola of the
		required activity
	P4.	required activity Select the required calendar from the 'Select
	P4.	Select the required calendar from the 'Select
	P4.	•
	P4.	Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign'
		Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign'
	OR	Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign' button on the left
	OR	Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign' button on the left Go to the Activity Detail window 'General'
	OR	Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign' button on the left Go to the Activity Detail window 'General' 'Activity Calendar' Select the required
4. Add Resources to activities of	OR P5.	Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign' button on the left Go to the Activity Detail window 'General' 'Activity Calendar' Select the required Calendar.
Add Resources to activities of project in Primavera.	OR P5.	Select the required calendar from the 'Select Activity Calendar' pop-up Click 'Assign' button on the left Go to the Activity Detail window 'General' 'Activity Calendar' Select the required Calendar. Run Scheduler

	P2.	Click the Display bar 'Details' to display the 'Resource Details' window
	P3.	Click 'Add' button on the right side of the screen
	P4.	Add resource details in the Resource Detail tabs:-
	P5.	Give Resource ID and Name in 'General' tab
	P6.	Define Resource Type and Working Hours in 'Details' tab
	P7.	Add "effective date', 'Max units/time' and
5. Assign Resources of activities of	P1.	'Hourly Rates' Select the activity to which resources are to
project in Primavera.	DO	be assigned
	P2.	Go to Activity Detail window 'Resources' tab 'Add Resource' Select the appropriate
		resource from the 'Assign Resources' pop-up
	P3.	window Indicate the Primary Resource from the list of
	D 4	resources added.
Add Cost of activities of project in Primavera.	P1. P2.	Select the required activity Open 'Expenses' tab in the Activity Detail
		window Click 'Add' Give details as required
Analyze Resources of activities of project in Primavera.	P1.	Click 'Resource Usage Profile' from the toolbar to display 'Resource Usage Profile
	P2.	Graph'
	PZ.	Click on each project resource listed on the left to display their respective working
	P3.	hours/week graphs Identify work hours per week, working limit
	PJ.	and over-allocation from the bar chart on the
	P4.	right Select the 'Resource' box to display only the
	Г4.	activities involving the selected resource.
	P5.	Identify overlapping activities in the Gantt Chart
	P6.	Click 'Resources' button on the right to re-
		allocate the activity to another resource Click 'Replace Resource' button on the right
		Select the appropriate resource as a
	P7.	replacement. Confirm the selected resource is not over-
		allocated as a result.
8. Perform Baseline process for Project.	P1	CREATE BASELINE Click 'Project' menu 'Maintain Baselines'
		'Add' Select 'Save a copy of the current
	P2	project as a new baseline' Give Baseline Name in the appropriate Box
	_	and a life of the second

P3	Categorize the Baseline type by selecting the
	appropriate type from the 'Baseline Type'
	dropdown menu

ASSIGN BASELINE

- P4 Click 'Project' menu 'Assign Baselines...'
- **P5** Select the required 'Project Baseline' from the dropdown menu

DISPLAY THE BASELINE GRAPHICALLY

- P6 Click Layout Options Bar Click 'Bars...'
- P7 Select the box before 'Project Baseline' and 'Project Baseline Milestone' in the 'Bars' window
- P8 Observe the modified bars of actual performance in the Gantt Chart and compare them to the baseline

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Describe Activity Constraints,
- Define work calendar, work/non-work days, working hours
- · Describe Roles and Hourly Rates,
- Define Baselines and describe their use in evaluating project performance

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

• Road Project planned in Primavera P6- Baseline Plans, Display, Resource Usage Profile, calendars, resources

Tools & Equipment

- Computer with mouse and keyboard
- Primavera P6 software installed

0720-M&P-27.Manage construction Project in Primavera P6

Overview:

This competency standard covers the skills and knowledge required to Status the Project and mitigate the schedule resulting in monitoring of planning.

Competency Units	
Competency Units	Performance Criteria
1. Status the Project	P1. Click the 'Progress Spotlight' button in the toolbar Drag the spotlight edge in the Gantt chart to increase/decrease the spotlight timeline.
	P2. Select the required activity
	P3. Open the 'Status' tab in the Activity Display window
	P4. Check 'Started' and 'Finished' box in the 'Status' section Give appropriate dates
	P5. Click 'Expenses' tab Add Actual Activity Cost
	P6. Click 'Schedule' button on the toolbar Add
	'Data Date' in the 'Current Data Date' 'Schedule'
2. Mitigate the schedule	P1. Identify the activities deviating the most from the project baseline
	P2. Click on that activity
	P3. Perform any/all of the following: -
	P4. Add more resources to the activity
	P5. Modify the calendar for resources working
	below their work/hour limit
	P6. Remove constraints causing delay to the activity
	P7. Schedule the project

Knowledge & Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Enlist and describe stages of project execution
- Describe project monitoring and control

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

 Managed Project - project progress, planned baseline, Resource levelling and describe its purpose, comparison graphically, project progress for a specified time period

Tools & Equipment

- · Computer with mouse and keyboard
- Primavera P6 software installed

0720-M&P-28.Manipulate Images (Photoshop)

Overview:

This competency standard covers the skills and knowledge required to know about the computer graphics application Adobe Photoshop, its interface, workspace and navigation tools. This unit will also cover the knowledge of image editing, setting colour space, image enhancement, spraying, and animation.

Competency unit	Performance Criteria
1. Install Adobe Photoshop	P1. Locate Adobe Photoshop Package
	P2. Install the package
	P3. Validate the tool after installation
2. Format an Image in Adobe	P1. Open the Image.
Photoshop	P2. Select the required tool and apply on image
	P3. Check the image.
3. Design layers in moving	P1. Create layers and open image or draw object or
objects	image on layer.
	P2. Select all objects on a specific layer and also
	move object from one layer to another layer
	and also copy past the object on different layer
	P3. Duplicate specific layer and also inert new layer
	P4. Show or hide layers and objects.
	P5. Lock or unlock the object or layers. And also
	merge the layers.
4. Design an object	P1. Draw different shapes as required
	P2. Reshape the objects
	P3. Align the objects as required
	P4. Transform the objects as required
	P5. Save edited object
5. Design Shapes	P1. Open Adobe Photosop
	P2. Design shapes in coral draw using different
	tools like rectangle,ellipse,polygon etc
	P3. Design the Shapes as required
	P4. Save the Shapes or objects in jpg, png
	etc.format.

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Photoshop interface
- · Customized the workspace
- Use of pen tool
- Lasso tool
- · Setting color space
- Image conversion
- Layer panel
- Filter effects
- Layers and layers merging
- Image save with different graphic extensions

The candidates need to produce following critical evidence(s) in order to be competent in this competency standard:

• Demonstrate image flattening in Photoshop

Tools and Equipment required

The tools and equipment required for this competency standard are given below:

Sr. No	Items
1.	Computer system
2.	Adobe Photoshop
3.	Printer

Digital Skills

0720-M&P-29 Operate Digital Media Technology

Overview:

This unit describes the performance outcomes, skills and knowledge required to identify, select and use a digital media package and supporting technologies.

Unit of Competency	Performance Criteria
1. Use appropriate OHS office work practices	 P1. Use safe work practices to ensure ergonomic, work organization, energy and resource conservation requirements are addressed P2. Use wrist rests and document holders where appropriate P3. Use monitor anti-glare and radiation reduction screens where appropriate
2. Identify and select appropriate digital media package	 P1. Identify the basic requirements of a design brief, including user environment P2. Research and review suitable available digital media packages P3. Select an appropriate digital media package to meet design brief requirements
3. Use digital media package	 P1. Procure or create suitable data to meet requirements of the brief Manipulate data using digital media package tools P2. Ensure naming and storing of documents in appropriate file format in directories or folders
4. Review digital media design	 P1. Evaluate design for creative, dramatic and technical quality, file size, and suitability to meet the brief P2. Test and run any incorporated graphics, video or sound as part of a digital media presentation and present designs in the appropriate format P3. Review final product against design brief

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Basic principles of visual design
- Functions and features of digital media packages and technologies
- Graphic design and stylistic language conventions
- OHS principles and responsibilities for ergonomics, such as work periods and breaks
- Principles of digital imaging and file formats, video and sound file formats, file management and transfer systems
- Vendor product directions in digital media hardware and software
- Visualization and interpreting creative information, scripts (text) and images

Critical Evidence(s) Required

A person who demonstrates competency in this unit must be able to provide evidence of the ability to identify, select and use a digital media package and supporting technologies. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

Demonstrated evidence of the ability to:

- · Identify basic requirements of a design brief
- Use digital media package to meet organizational requirements
- Use OHS principles and responsibilities for ergonomics, such as work periods and breaks
- Use help manuals and online help when appropriate
- Use digital media technologies to support design brief requirements.

0720-M&P-30 Perform computer operations

Overview:

This unit covers the knowledge, skills and attitudes and values needed to perform computer operations which include inputting, accessing, producing and transferring data using the appropriate hardware and software.

Competency Unit	Performance Criteria
1. Plan and prepare for task to be undertaken	 P1. Determine the Requirements of task as per standard operating procedures P2. Select Appropriate hardware and software according to task assigned and required outcome P3. Plane the task properly
2. Input data into computer	 P1. Enter the Data into the computer using appropriate program/application in accordance with company procedures P2. Check the accuracy of information and information is saved in accordance with standard operating procedures P3. Input data are stored in storage media according to requirements P4. Perform the Work within ergonomic guidelines
3. Access information using computer	 P1. Select the Correct program based on job requirements P2. Access the Program/application containing the information required according to company procedures
4. Produce/output data using computer system	 P1. Process the entered data using appropriate software commands P2. Print the Data as required using computer hardware/peripheral devices in accordance with standard operating procedures P3. Transfer data between compatible systems using computer software, hardware/ peripheral devices in accordance with standard operating procedures

Knowledge and Understanding

Candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of Basic ergonomics of keyboard and computer use

- Main types of computers and basic features of different operating systems
- Main parts of a computer
- Storage devices and basic categories of memory
- Relevant types of software

- General security
- Viruses
- OH & S principles and responsibilities
- Calculating computer capacity

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

- Selected and used hardware components correctly and according to the task requirement
- Identified and explain the functions of both hardware and software used, their general features and capabilities
- Produced accurate and complete data in accordance with the requirements
- Use appropriate devices and procedures to transfer files/data accurately
- Maintained computer system

Tools and Equipment's

N/A

0720-M&P-31 Create User Documentation

Overview:

This unit describes the performance outcomes, skills and knowledge required to create user documentation that is clear to the target audience and easy to navigate.

Unit of Competency	Performance Criteria
1. Determine documentation standards and requirements	 P1. Determine documentation requirements P2. Investigate documentation and industry standards for requirements and determine appropriate application to user documentation P3. Design documentation templates using appropriate software and obtain approval from appropriate person
2. Produce user documentation	 P1. Conduct a review of the subject system, program, network or application in order to understand its functionality P2. Gather existing technical, design or user specifications and supporting documentation P3. Create user documentation based on template to record the operation of the subject system, program, network or application
3. Review and obtain sign-off	 P1. Submit user documentation to target audience for review P2. Gather and analyze feedback P3. Make changes to user documentation P4. Submit user documentation to appropriate person for approval

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Content features, including clarity and readability
- Document design, web design and usability
- Functions and features of templates and style guides
- Instructional design principles

Critical Evidence(s) Required

The candidates need to produce following critical evidence(s) to be competent in this competency standard

- Document that Meets business requirements
- Document that Is clear to the target audience

0720-M&P-32 Create Technical Documentation

Overview:

This unit describes the performance outcomes, skills and knowledge required to create technical documentation that is clear to the target audience and easy to navigate.

documentation that is clear to the target audience and easy to navigate.		
Unit of Competency	erformance Crite	
1. Identify and analyze documentation requirements and client needs	requirements documentation details with clie	•
	standards for I	•
	produced	client to validate and confirm the
	scope of work	
2. Design documentation	reference to la	ormation requirements with yout and document structure
		nent templates and style guides in information requirements
	Conduct a re understand its	view of the system in order to functionality
	P4. Extract cont requirements restrictions	ent that meets information according to copyright
	documentation	structure of the technical giving focus to the flow of yle, tone and content format
	P6. Validate the to with the client	echnical documentation structure
3. Develop documentation		al documentation based on the discope of work using the thered
	2. Translate ted English where	chnical terminology into plain appropriate
	• • •	format and style according to standards and templates
4. Evaluate and edit documentation	 Submit technic person for revi 	cal documentation to appropriate lew
		alyze feedback
	Incorporate a documentation	
	4. Edit the techr and grammatic	ical documentation for technical cal accuracy
5. Prepare documentation for publication	 Check that documentation scope of work 	the completed technical meets client requirements and
	2. Submit the	technical documentation to

appropriate person for approval
 P3. Prepare the technical documentation for publication and distribution using appropriate channels

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Content features, such as clarity and readability
- Document design, web design and usability
- Functions and features of templates and style guides
- Instructional design principles
- Organizational policies, procedures and standards that cover document design.

Critical Evidence(s) Required

The candidates need to produce following critical evidence(s) to be competent in this competency standard:

- Establish customer needs
- Design and develop technical documentation, such as system, procedures, training material and user guides, incorporating appropriate standards
- Update document with client feedback
- Prepare documentation for publication.

0720-M&P-33 Create Basic Databases

Overview:

This unit describes the skills and knowledge required to design, develop and test a database in order to meet a specification. It applies to individuals who may be either database, or web designers, required to create a simple database to store information for an online application, using a simple entity relational database.

Unit of Competency	Performance Criteria
1. Analyze the requirements for the database	 P1. Determine the information that the database is required to hold P2. Develop a written requirement report for the functionality of the database P3. Complete the documentation, and submit it to the appropriate person for approval
2. Use data modeling to design the database to suit requirements	 P1. Design an entity-relationship (ER) diagram to model the relationships between the entities and the attributes that the database will hold P2. Develop primary and foreign keys to link the entities P3. Develop a data dictionary P4. Complete the documentation, and submit it to the appropriate person for approval
3. Create a database on a web or database server	 P1. Use the appropriate language on a web or database server to create one or more databases P2. Use the appropriate language on a web or database server to create tables P3. Populate the database fields
4. Test the database and debug	P1. Test the database on the web or database serverP2. Ensure that the information represented matches the requirements

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Outline the principles of open platforms, including browsers and databases
- List the processes associated with the creation of entities, attributes, and I populating fields, using both software solutions and script- based input
- Describe data-modeling techniques to design a database
- Outline the steps in database design, modeling and implementation
- Describe the internet operation related to web servers and clients
- Identify the naming conventions appropriate to database design\ identify security restrictions on servers, incorporating some theoretical concepts
- Describe best practice communication, and accessibility, for audiences with special needs.

The candidates need to produce following critical evidence(s) to be competent in this competency standard:

• Extract required data fields from a relation.

Tools and Equipment required

The tools and equipment required for this competency standard are given below:

S	Sr. No	Items
	1.	Computer system
	2.	Database Management System

0720-M&P-34 Use Social Media Tools for Collaboration and Engagement

Overview:

This unit describes the performance outcomes, skills and knowledge required to establish a social networking presence using social media tools and applications. The unit specifically identifies the requirement to review, compare and use different types of social networking tools and applications.

Unit of Competency	Performance Criteria
Describe different types of social media tools and applications	 P1. Explain characteristics of the term social media P2. Identify different types of social-media tools and applications P3. Illustrate some of the issues associated with the use of social media tools and applications
2. Compare different types of social media tools and applications	 P1. Select one social media type for review P2. Review most popular tools and applications within that social media type P3. Itemize benefits across a range of the most popular tools and applications P4. Select most appropriate social media tool or application
3. Set up and use popular social media tools and applications	 P1. Identify social media tools and applications for possible implementation P2. Initiate preferred social media tools and applications for use P3. Establish social media interface using text and file contentinitiate social networking interaction P4. Test and evaluate tools and applications for ease of use P5. Present findings

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Basic technical terminology in relation to social networking and social media applications and tools
- Basic knowledge of uploading images, text files, pdf files, audio files, video files and link associated files
- Features and functions of social media applications
- Import and export software functions
- Linking documents
- OHS principles and responsibilities for ergonomics, including work periods and breaks
- Tagging to facilitate collaborative folksonomy
- Social media applications and procedures for connecting to social networking sites
- Use of input and output devices
- Use of RSS feeds to connect a social network.

A person who demonstrates competency in this unit must be able to provide evidence of the ability to create technical documentation that is clear to the target audience and easy to navigate. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

0720-M&P-35 SCM (Supply Chain Management)

Overview:

This competency unit covers to develop efficient E-Marketing strategies in accordance with the Vision and Mission statement of the organization driven by Electronic means.

Unit of Competency	Performance Criteria
1. SCM (Supply Chain Management)	P1. Identity potential Suppliers
	P2. Select the appropriate supplier
	P3. Place order as per requirement/inventory
	P4. Inspect received order
	P5. Maintain Inventory as per Inventory Control /
	store keeping techniques
	P6. Identity different available transportation mode
	P7. Identify steps of reverse SCM i-e from consumer
	to organization

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Elaborate knowledge of procurement Cycle (Launch of RFP/RFQ, Tender, Bidding, Comparative Statement, Award of Contract, Maintenance)
- Explain different techniques to manage
- Explain product delivery and their traceability
- Knowledge of Incorporation of Outsourcing in logistics.
- Information about electronic Data Interchange methodologies and format

Critical Evidence(s) Required

A candidate who demonstrates competency in this unit must be able to provide skills of implementing E-Marketing strategies

0720-M&P-36 Install Office Application Suit

Overview:

This competency intends to provide knowledge and skills on preparation of MS Office suit installations and up-gradation. It also deals with MS Office suit component addition, repair, and removal.

Competency Units	Performance Criteria
1. Install software applications	 P1. Ensure that necessary precautions have been taken before installing MS Office suit P2. Register a software with the help of its key P3. Install a software application carefully as per given instructional manual P4. Select required MS Office component for customized / full installation P5. Select appropriate location for installation of the components P6. Finish installation
2. Up grade the MS Office suit	 P1. Select the upgradation package of the MS Office (Offline / Online) P2. Run the selected package P3. Perform the required actions i.e. restart to apply the changes
3. Add or remove MS Office suit components	 P1. Select the office suit package P2. Run the selected office suit P3. Select the add / remove option to perofrm the task P4. Restart the computer to ensure add/ remove task

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Understand different software applications.
- Explain the procedure to install a software application as per given instructional manual.

Critical Evidence(s) Required

The candidates need to produce following critical evidence(s) in order to be competent in this competency standard:

Perform MS Office suit installation compatibility

Tools and Equipment required

The tools and equipment required for this competency standard are given below:

Sr. No	Items
1.	Computer System
2.	MS Office Suit Installation Package

0720-M&P-37 Format Document in MS Word

Overview:

This basic module intends to provide knowledge and skills on preparation of word documents. It also deals with basic interface, tools/menu management, safety aspects, and word processing software handling techniques.

software handling techniques.			
Competency Units	Performance Criteria		
1. Install software applications	 P1. Ensure that necessary precautions have been taken before installing any software application P2. Register a software with the help of key P3. Install a software application carefully as per given instructional manual 		
2. Type a Word Document	 P1. Open a new word file P2. Give a name and location to save the word file P3. Type in a MS word file with the help of any suitable typing tutor P4. Ensure that typed document is spelling error free P5. Develop the typing speed at least 20 words per minute P6. Open and use some typing tutor programs P7. Use systematic keyboard / finger setting preferably with both hands P8. Perform some online typing test and to make sure that required typing outcome has been achieved through online evaluation P9. Make typing in MS word 		
3. Set-up page in a Word Document	 P1. Apply the page margins on the word document P2. Set a suitable orientation P3. Set the suitable size of the page P4. Insert some columns in the word file where appropriate P5. Perform Page set-up in the given any word file document P6. Ensure new page is added to be edited/worked on. 		
4. Edit Word Document	 P1. Edit a typed word document P2. Insert a new word or delete a word in the MS word file P3. Insert a new paragraph or delete a paragraph in the MS word file P4. Add or delete a page or group of paragraph through selection P5. Check the spellings in the word file through available dictionary P6. Edit a MS document is as per the given specification / criteria / demand 		
5. Add image in the MS word document	P1. Open the MS word document P2. Select image insert option P3. Select the required image P4. Add caption to the image P5. Adjust image as per requirement		

6. Insert header, footer in MS word	P1. Open the MS word document
document	P2. Insert header / footer as per requirement
	P3. Insert page number in footer
	P4. Insert document title in header
	P5. Close header and footer veiw
7. Apply basic formatting to MS word	P1. Add bullets and number to list in MS word
document	document
	P2. Apply indentation
	P3. Apply line spacing as per requirement in MS
	word document
	P4. Apply super scripts and sub scripts
	P5. Insert text box
	P6. Apply word art
	P7. Apply font setting
8.Insert table	P1. Insert table
	P2. Add/Delete Row
	P3. Add/Delete Column

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Define header and footer
- Explain indentation
- Explain Font Setting
- Explain Table setting

Critical Evidence(s) Required

The candidates need to produce following critical evidence(s) in order to be competent in this competency standard:

• Produce a word documents which contains the information in form of text, image, table.

Tools and Equipment required

The tools and equipment required for this competency standard are given below:

Sr. No	Items
1.	Computer System
2.	MS Office Suite

0720-M&P-38 Operate Spreadsheet Applications

Overview:

This competency intends to provide knowledge and skills on preparation of spreadsheets. It also deals with basic interface, tools/menu management and spreadsheets handling techniques.

Competency Unit	Performance Criteria
1. Create spreadsheets	P1. Open the spreadsheet application, create
	spreadsheet files and enter numbers, text and
	symbols into cells according to information
	requirements

	P2. Enter simple formulas and functions using cell
	referencing when required
	P3. Correct formulas when error messages occur
	P4. Use a range of common tools during
	spreadsheet development
	P5. Edit columns and rows within the spreadsheet
	P6. Use the auto-fill function to increment data where
	required
	P7. Save the spreadsheet to a folder on a storage
	device
2. Customize basic settings	P1. Adjust page layout to meet user requirements or
	special needs
	P2. Open and view different toolbars
	P3. Change font settings so they are appropriate for
	the document purpose
	P4. Change alignment options and line spacing
	according to spreadsheet formatting features
	P5. Format cell to display different styles as required
	P6. Modify margin sizes to suit the purpose of the
	spreadsheets
	P7. View multiple spreadsheets concurrently
3. Format spreadsheet	P1. Use formatting features as required
	P2. Copy selected formatting features from another
	cell in the spreadsheet or from another active
	spreadsheet
	P3. Use formatting tools as required within the
	spreadsheet
	P4. Align information in a selected cell as required
	P5. Insert headers and footers using formatting
	features
	P6. Save spreadsheet as another file type
	P7. Save to storage device and close spreadsheet
4. Incorporate object and chart in	P1. Import an object into an active spreadsheet
spreadsheet	P2. Manipulate imported object by using formatting
	features
	P3. Create a chart using selected data in the

	spreadsheet
	P4. Display selected data in a different chart
	P5. Modify chart using formatting features
5. Print spreadsheet	P1. Preview spreadsheet in print preview mode
	P2. Select basic printer options
	P3. Print spreadsheet or selected part of
	spreadsheet
	P4. Submit the spreadsheet to appropriate person
	for approval or feedback

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Explain how to open a new or saved workbook in MS Excel.
- Explain how to save file in MS Excel.
- Explain how to apply the page margins in MS Excel.
- Define page set-up for MS Excel.
- Define Basic Formulas.
- Explain editing, Add or delete data in MS Excel.

Critical Evidence(s) Required

The candidates need to produce following critical evidence(s) in order to be competent in this competency standard:

- Create spreadsheets
- Customize basic settings
- Format spreadsheets
- Create basic formulas
- Insert objects and charts in spreadsheets
- Save and print spreadsheets.

Tools and Equipment required

The tools and equipment required for this competency standard are given below:

Sr. No	Items
1.	Computer System
2.	MS Office Suite

0720-M&P-39 Create Presentation in MS PowerPoint

Overview:

This competency intends to provide knowledge and skills on preparation of presentation. It also deals with basic interface, tools/menu management and presentation handling techniques

Unit of Competency	Performance Criteria
1. Create presentations	 P1. Open presentation package and create a simple design for a presentation according to organizational requirements P2. Open blank presentation and add text and graphics P3. Apply existing styles within a presentation P4. Use presentation template and slides to create a presentation P5. Use various tools to improve the look of the presentation P6. Save presentation to the appropriate storage device and folder
2. Customize basic settings	 P1. Adjust display to meet user requirements P2. Open and view different toolbars to view options P3. Ensure font settings are appropriate for the presentation purpose P4. View multiple slides at once
3. Format presentations	 P1. Use and incorporate organizational charts and bulleted lists, and modify as required P2. Add objects and manipulate to meet presentation purposes P3. Import objects and modify for presentation purposes P4. Modify slide layout, including text and colors, to meet presentation requirements P5. Use formatting tools as required within the presentation P6. Duplicate slides within and across a presentation P7. Reorder sequence of slides and delete slides for presentation purposes P8. Save presentation in another format P9. Save to storage device and close presentation
4. Add slide show effects	 P1. Incorporate pre-set animation and multimedia effects into presentation as required to enhance the presentation P2. Add slide transition effects to presentation to ensure smooth progression through the presentation P3. Test presentation for overall effect P4. Use onscreen navigation tools to start and stop slide show or move between different slides as required
5. Print presentation and notes	P1. Select appropriate print format for presentationP2. Select preferred slide orientation

P3. Add notes and slide numbers
P4. Preview slides and run spell check before
presentation
P5. Print selected slides and submit presentation to
appropriate person for feedback

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- List basic technical terminology to read help files and prompts
- Outline the different types of:
 - Formal and informal presentations
 - Audience
- Explain the effect of design and formatting on the readability and usability of presentations
- Outline presentation pitfalls
- Identify suitable presentation effects for different audiences.

Critical Evidence(s) Required

A person who demonstrates competency in this unit must be able to provide evidence of the ability to presentations that is clear to the target audience and easy to navigate. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

0720-M&P-40 Perform writing and editing tasks

Overview:

This unit describes the skills and knowledge required to apply the conventions of plain English to writing and editing tasks of different forms. It also includes editing and proofreading techniques. It applies to individuals in various writing contexts who write and edit texts using appropriate language, style, grammar, spelling, and standard conventions for editing and proofreading.

Unit of Competency	Performance Criteria
1. Apply clear and appropriate	P1. Use safe work practices including addressing
language and style to writing and	ergonomic requirements when undertaking
editing tasks	writing tasks
	P2. Use clear, concise and plain English in writing
	and editing tasks
	P3. Apply appropriate paragraph structure to written
	material to ensure clarity of meaning and ease of reading
	P4. Make clear and logical connections between sentences, paragraphs and sections
	P5. Determine and incorporate the language and style of the audience
2. Apply the appropriate voice, tone and tense	P1. Determine appropriate voice, tone and tense of the written materials according to audience requirements
	P2. Maintain consistent voice, tone and tense
	throughout written material
3. Apply appropriate grammar,	P1. Apply appropriate grammar conventions to a
spelling and punctuation	range of written contexts including use of
op own g area p areas	numbers, quotations, and tables
	P2. Apply appropriate spelling and punctuation
	conventions in writing and editing tasks.
4. Perform editing and proofreading	P1. Edit written material to ensure clear meaning
tasks to meet requirements	through language and paragraphs, consistent
	voice, tone and tense
	P2. Copyedit written material by checking grammar,
	spelling and punctuation using standard editing conventions
	P3. Proofreading using style guides and by monitoring written material for errors

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Main features of clear, concise and plain English language for written material
- Grammar, punctuation and spelling conventions that meet the task requirements
- Editing conventions used in substantive editing and copyediting of written material
- Basic software used to write and collect feedback

A person who demonstrates competency in this unit must be able to provide evidence of the ability to perform writing and editing tasks that is clear to the target audience and easy to navigate. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

Performance requirements

This competency is to be assessed using standard and authorized work practices, safety requirements and environmental constraints. Demonstrated evidence is required of the ability to:

- Write and edit at least one written material (2500-4000 words) and edit another material written by another author (2500-4000 words), of different forms (e.g. blog, journal, book) that demonstrate use of:
 - o clear and concise language
 - clear and logical paragraph structures
 - o appropriate voice, tone, tense and language
 - o plain English grammar, spelling and punctuation
 - accepted grammar conventions for a range of written contexts including use of numbers, quotation and tables
 - standard editing conventions
- Complete editing and proofreading tasks using handwritten and digital methods
- Accurately follow a style guide where required
- Follow relevant health and safety practices for writing tasks

Entrepreneurial Skills

0720-M&P-41 Investigate Micro Business Opportunities

Overview:

This competency describes the performance outcomes, skills and knowledge required to develop business ideas, and to investigate market needs and factors affecting potential markets.

Competency Unit	Barfarmanaa Critaria
Competency Unit	Performance Criteria
Describe business ideas	 P1. Gather information for business ideas from appropriate sources P2. List details of business ideas and opportunities P3. Research alternative business ideas in light of the resources available P4. Research alternative business ideas in light of the resources available P5. Identify and research potential customer information for business ideas
2. Identify market needs	P1. Collect information regarding market size and
	potential from appropriate sources
	P2. Investigate market trends and developments to
	identify market needs relative to business ideas
	P3. Gather market information from primary and secondary sources to identify possible market
	needs in relation to business ideas
	P4. Identify new and emerging markets and document
	their features
	P5. Identify and organize information on expected
	market growth or decline and associated risk factors
3. Investigate factors affecting	P1. Identify projected changes in population, economic
the market	activity and the labor force that may affect
	business ideas
	P2. Identify movements in prices and projected
	changes in availability of resources P3. Review trends and developments and identify their
	potential impact on business ideas
4. Describe business ideas	P1. Gather information for business ideas from
	appropriate sources
	P2. List details of business ideas and opportunities
	P3. Research alternative business ideas in light of the resources available
	P4. Research alternative business ideas in light of the
	resources available
	P5. Identify and research potential customer information for business ideas
	P6. Identify and organize information on expected
	market growth or decline and associated risk
	factors
5. Identify market needs	P1. Collect information regarding market size and
	potential from appropriate sources P2. Investigate market trends and developments to
	identify market needs relative to business ideas
	P3. Gather market information from primary and
	secondary sources to identify possible market
	needs in relation to business ideas

	 P4. Identify ethical and cultural requirements of the market and their impact on business ideas P5. Identify and organize information on expected market growth or decline and associated risk factors
6. Investigate factors affecting the market	P1. Identify projected changes in population, economic activity and the labour force that may affect business ideas
	P2. Identify movements in prices and projected changes in availability of resources
	P3. Review trends and developments and identify their potential impact on business ideas

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Define entrepreneurship.
- Explain the concept of entrepreneurship
- Explain the various types of enterprise that exist in the community
- Identify and interpret the terms and elements involved in the concept of enterprise
- Appreciate that the advancement of individual and society in general when entrepreneurship is adopted
- Explain various motivational factors that entrepreneurs possess and utilize.
- Exhibit the skills needed to assess and evaluate a risk
- Describe the outline of small enterprise
- Describe the creativity and innovation
- Apply the techniques for developing creative abilities
- Explain the resources of business idea
- · Explain the collective and creative thinking
- Explain how to generate a business idea
- Appreciate the importance of and possess techniques for identifying and assessing business opportunities.
- Identify the various entrepreneurial characteristics
- Access personal potential for becoming future entrepreneurs.
- Identify leadership qualities which are essential to the success of entrepreneurs
- Identify self- management skills and how they are important to be enterprising
- Apply a rational approach to make personal and business decisions
- Explain the steps for decision making and rating of decision making skills
- Apply the rules of negotiation for resolving business issues

The candidate needs to produce following critical evidence(s) in order to be competent in this competency standard:

Evidence of the following is essential:

- Thorough investigation of business opportunities and ideas
- Clearly identified products/services and customer information for each business idea
- Thorough collection and analysis of market information and associated factors relating to business ideas
- Knowledge of ethical and cultural requirements.

Instruments & Consumables

Sr. No.	Description (Instruments)
1	Calculator
2	Ruler
3	Papers and Pencil

0720-M&P-42 Develop and review a business plan.

Overview:

This competency standard covers the process of developing and reviewing business for a small business enterprise. It requires the application of knowledge and skills to determine the scope of the business plan, prepare a business plan, determine goals, trial systems, and document, monitor and review the business plan.

Competency Unit	Performance Criteria
	P1. Determine scope of the business plan and
	associated systems is determined in consultation
	with specialist personnel.
	P2. Access accurate information for inform business
	plan development
1. Determine scope of business	P3. Account for and incorporate trends and seasonal
	variations into the business plan.
	P4. Account for strategic goals, targets and directions
	of the enterprise in the development of the
	business plan
	P5. Comply Legal obligations in developing the
	business plan.
	P1. Develop operational goals and targets to meet the
	enterprise strategic plan.
	P2. Identify and incorporate supply chains into the
2. Prepare business plan	business plan.
	P3. Identify risk management within the business plan.
	P4. Incorporate trial systems in order to test
	budgetary impact and operational potential prior
	to full implementation of the business plan.
	P5. Set clear and measurable indicators of
	operational performance to allow for realistic
	analysis of performance.
	P1. Include fiscal and operational systems that
	enhance performance management and suit
	enterprise requirements.
	P2. Incorporate resource considerations the business
3. Document and review	plan.
business plan	P3. Document accurately and clearly communicate
	business Plan to all relevant parties.

- **P4.** Monitor to identify strengths, weaknesses and areas for improvement performance against the business plan
- **P5.** Make recommendations to improve the business plan and associated systems as required.

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Appreciate the importance of business plan
- Explain the process of writing a business plan
- · Develop feasibility for a business idea
- Realize the problem that may be encountered when starting a small business/Enterprise
- Develop a business plan for a small business on the standard format
- Evaluate the business plan in a real market satiation

The knowledge requirements for this competency standard are listed below:

- Budgeting
- Forecasting
- Operational systems
- Relevant industrial awards and agreements
- Communication techniques
- Logical and analytic methods
- Profit and loss and cash flow systems
- working knowledge of environmental, OHS, industrial relations, taxation, corporate and industry legislation as they relate to the enterprise

Critical Evidence(s) Required

The candidate needs to produce following critical evidences in order to competent in this competency standard. Competence in develop and review a business plan requires evidence that demonstrates ability to scope the business plan and determine key objectives and targets. It also requires competence in specifying key performance targets, assessing the relevance of the business plan, and trial systems. The business plan also needs to be documented and reviewed.

The skills and knowledge required to develop and review a business plan must be transferable to a different work environment. For example, if competence is demonstrated in developing a

business plan for a small er	nterprise,	it m	ust als	so be	e evident	in	reviewing	а	business	plan	in
medium or large enterprise en											
0700 MOD 40 M-	Horris	Der									
0720-M&P-43 Manage	Human	Res	ource	S							
This competency standard	covers	the	skills	and	knowled	ge	required	to	manage	hum	an

Performance Criteria

resources and to manage and develop human resources to achieve organization's operational

objectives **Competency Unit**

1. Lead and motivate people	 P1. Establish goals for people and teams to optimise achievement in work tasks. P2. Take into account the capabilities of people and teams. P3. Provide advice and support sensitive to the individual's needs to people in the performance of their duties. P4. Undertake activities to achieve commitment to common goals. P5. Recognise and encourage initiative and innovation P6. Recognise and communicate achievements within the organisation.
2. Undertake human resource planning	 P1. Determine human resource needs within the anticipated operational needs and allocated budget. P2. Analyse alternatives to staffing levels which clearly demonstrate returns to the organisation. P3. Develop contingency plans for staffing which meet key provisions of the human resources plan. P4. Compare existing competencies of staff with the needs of the work group. P5. Plan staffing levels and negotiate with stakeholders within the organisational framework to achieve maximum efficiency of operations.
3. Develop and facilitate performance	 P1. Negotiate performance criteria individuals, teams and work groups. P2. Review performance criteria as circumstances change. P3. Conduct performance appraisal based on clearly established and agreed performance criteria. P4. Identify and propose the total performance development system strategies to rectify

- performance shortfalls and recognise success.
- **P5.** Address performance problems confidentially and in a constructive and timely manner, in line with relevant organisational procedures.
- **P6.** Make selections, transfers and promotions in accordance with organisation policies and supported with documented information.
- **P7.** Develop and implement mechanisms for the identification of human resource development needs within the work group taking account of the strategic plan for the organisation.
- **4.** Facilitate training, education and development opportunities
- **P1.** Make information on planned training events widely available throughout the organisation.
- **P2.** Include training, education and development plans as part of individual/team performance plans.
- **P3.** Facilitate individual/team access to, and participation in, training, education and development opportunities.
- **P4.** Contribute coaching and mentoring effectively to the training, education and development of personnel in an environment of change.
- **P5.** Enhance training, education and development opportunities of individual, team and organisational performance.
- **P6.** Create workplace environment is which facilitates training, education and development

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Describe the hiring method/Procedures
- Describe the term & conditions of services and job description for various employments

- Describe the characteristics of successful sales personals
- Communication principles
- Conflict resolution principles and practice
- Equal Employment Opportunity
- Grievance procedures
- interpersonal relations
- Leadership theory and principles
- Management principles and practice
- Occupational Health and Safety
- Training and education principles
- Training need analysis

Critical Evidence(s) Required

The candidate needs to produce following critical evidences in order to competent in this competency standard.

- It is essential that competence be demonstrated in the application of human resource management in a wide range of contexts in achieving the organisation's objectives.
- Evidence should be gathered over a period of time in a range of actual or simulated workplace environments.
- Evidence of competent performance should be obtained by observing an individual in a
 management role within the workplace or exercise or operational environment.
 Knowledge may be assessed through written assignments, project reports, debriefings
 and action learning projects.

0720-M&P-44 Market products and services

Overview .

This competency standard covers the skills and knowledge required to market products and services.

Competency Unit	Performance Criteria
	P1. Identify, research and analyse existing or new
	markets for existing or new products or
	services using techniques to ensure reliable
	data
	P2. Analyse past trends and developments to
	determine market variability and associated
	risks
1. Analyze market information	P3. Develop gross margin budgets to account for
	market variability
	P4. Identify and evaluate competing products to
	determine strengths and weaknesses of own
	products
	P5. Monitor market environment to ensure
	information is current and reliable
	P6. Identify the legal, ethical and environmental
	constraints of the markets and their effect on
	the enterprise
	P7. Identify product specifications that suit market
	requirements and price advantage at the time
	P8. Present clear and concise information to the
	enterprise management team.
	P1. Identify and evaluate production processes to ensure required product specifications are met
	P2. Identify and assess alternative selling
2. Identify and evaluate factors to	strategies and techniques to identify marketing
include in a marketing plan	targets and methods
morado in a markoting plan	P3. Identify and assess distribution channels and
	their role in your marketing strategies
	P4. Ensure the data used is reliable and the
	market environment and trends are
	substantiated
	P5. Evaluate the role of marketing professionals in

	providing advice
	P1. Establish marketing objectives based on
	current and potential product specifications
	P2. Select appropriate production processes to
	ensure product specifications are met
	P3. Select selling strategies to ensure required
3. Develop a marketing plan for	prices are achieved
your products and services	P4. Select appropriate distribution channel options
	to ensure access to target markets is achieved efficiently and appropriately
	P5. Establish time-frames for production,
	distribution and selling activities
	P6. Develop a gross margin budget to
	demonstrate the cost effectiveness of the
	marketing plan
	P7. Develop partial gross margin budgets to
	account for market variability
	P1. Prepare and record detailed plans for
	promotional activities
	P2. Outline objectives, level of exposure and
4. Determine promotional	available markets
strategies	P3. Ensure strategies take account of time
	management and scheduling issues, and
	resource constraints
	P4. Create promotional materials that enhance the
	product and commercial presentation P5. Record and communicate priorities,
	responsibilities, timelines and budgets for
	promotional activities.
	P1. Schedule planned marketing activities within
	appropriate timeframes
	P2. Develop measurable performance targets that
5. Implement marketing activities	meet business plan objectives
	P3. Organise distribution channels and ensure
	product and service information is accurate
	and readily available to clients

	P4. Implement marketing activities within
	budgetary constraints to meet legal, ethical
	and enterprise requirements
	P1. Review the established marketing objectives
	to ensure they remain viable
	P2. Make an objective assessment of the
	marketing plan and its implementation by a
	comparison of valid and reliable data against
6. Evaluate marketing	the established objectives
performance.	P3. Assess product, pricing and distribution
	policies in relation to market changes,
	marketing objectives and enterprise
	requirements
	P4. Identify areas of positive marketing
	performance and take corrective action to
	remedy poor marketing performance areas
	P5. Document and distribute information for
	continual analysis and effective planning
	management

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Describe the life cycle of product
- · Identify the various ways of selecting suppliers,
- Explain the inventory management of stock, raw material and finished goods etc.
- Appreciate the importance of financial record keeping in a small business
- Explain techniques to keep cost as low as possible
- Develop balance sheet for a small enterprise
- Explain the operating cycle concept
- Explain the income tax computation procedure for a small business
- Explain the basic scheme of sales tax
- Explain the assessment procedure for returns and filling of returns.

Critical Evidence(s) Required

The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following:

- Identify the marketable features of the product and potential markets
- Develop a range of marketing alternatives
- Collect and analyses data to assess alternatives in a marketing plan
- Evaluate performance targets and recommend modifications or improvements
- Implement and evaluate a marketing plan
- Plan to manage promotional activities.

0720-M&P-45 Monitor and review business performance

Overview:

This competency standard covers the skills and knowledge required tomonitor and review business performance

Competency Unit	Performance Criteria
1. Evaluate commercial performance	 P1. Gather and analyse data relating to enterprise performance to identify historical and current performance. P2. Review and analyse operational structures to determine the suitability of organisational processes to enterprise objectives. P3. Evaluate enterprise strengths and weaknesses against market conditions to determine current and future capacities. P4. Evaluate enterprise objectives are to identify variations and scope for future development.
2. Allocate and co-ordinate business resources	 P1. Identify and communicate roles and responsibilities of personnel. P2. Identify resource requirements for enterprise and cost them using standard financial analysis techniques. P3. Calculate costs of ensuring sustainability of enterprise operations and factor into business planning for the enterprise.
3. Identify performance requirements	 P1. Develop realistic performance indicators within available timeframes and resource P2. Identify and minimize factors inhibiting performance against objectives. P3. Monitor and assess market conditions based on relevant data. P4. Prepare and incorporate strategies and programs to promote the sustainability of operations into enterprise procedures.

4. Review business performance

- **P1.** Review regularly enterprise operations to identify opportunities for improvements in performance.
- **P2.** Monitor and anticipate impact of natural conditions on enterprise to assess sustainability of resource use.
- **P3.** Compare costs and estimates with resource allocation.
- **P4.** Determine operational plans to determine schedule of activities

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Rates of return for products and/or services
- Financial analysis techniques
- Structure and operation of small businesses relevant State/Territory Occupational Health and Safety (OHS)
- Legislative requirements
- Environmental conditions, positive environmental practices and negative impact minimisation measures
- Human resource requirements for the enterprise
- Transport requirements for the enterprise
- Enterprise/property improvement requirements.
- Market performance in commodities
- Statutory marketing requirements

Critical Evidence(s) Required

The evidence required to demonstrate competency in this unit must be relevant to workplace operations and satisfy holistically all of the requirements of the performance criteria and required skills and knowledge and include achievement of the following:

- Gather and analyses data relating to enterprise performance
- Review operational structures to determine effectiveness
- Identify available resources to assess capacity
- Develop realistic performance indicators
- Review enterprise operations against performance indicators
- Plan to improve business performance by addressing results of review.

0720-M&P-46 Negotiate for resolving business issues

Overview:

This competency standard covers the skills and knowledge required to negotiate for resolving business issues

Competency Unit	Performance Criteria
1. Develop and implement issue resolution and grievance procedures The procedures is a second of the procedure is a second of the	 P1. Establish problem solving/issue resolution procedures within legislative requirements and organisation's guidelines. P2. Manage grievances and complaints are in a timely and caring way to optimise likelihood of a favourable outcome for all parties and in line with organisational objectives and procedures. P3. Document and communicate individual's rights and obligations under industrial awards/agreements and legislation are in a clear and concise manner and in appropriate language. P4. Conduct hearings, interviews and meetings within the principles of industrial democracy and participative, consultative processes. P5. Identify and invite all relevant industrial parties to participate in the resolution process.
2. Manage disciplinary matters	 P1. Implement disciplinary matters in accordance with organisation's procedures. P2. Conduct investigations in a caring and confidential manner to maintain performance and morale. P3. Provide feedback promptly. P4. Institute appeals processes in accordance with organisational procedures. P5. Recognize and recommend deficiencies in procedures for changes made

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Legislation
- Organizational behavior
- Problem solving Technique
- Identifyreason of conflict

Critical Evidence(s) Required

The candidate needs to produce following critical evidences in order to competent in this competency standard.

• Solve any issue occurred.

0720-M&P-47 Coordinate a Team Work

Overview:

This unit is concerned with the competencies required to achieve operational outcomes and effective working relationships through managing and developing individuals and teams.

Unit of Competency	Performance Criteria
1. Develop and maintain a	P1. Work contributions and suggestions from staff
cooperative work group	are
	P2. continually sought and encouraged
	P3. Contributions to work group operations are
	acknowledged and suggestions are dealt with
	constructively
	P4. Develop staff skills according to work
	requirements
	P5. Implement new work practices
	P6. Address conflict between staff members in
	accordance with current personnel practices.
2. Communicate objectives	P1. Inform the staff of the objectives and standards
and required standards	P2. Required
	P3. Commit to objectives and standards
	P4. Practices of safe, fair and participative work
	principals are and promote to staff
3. Provide feedback on	P1. Give constructive feedback on all aspects of
performance	work performance provided to individuals and
	team
	P2. Access and address performance in a fair and
	timely manner in accordance with relevant
	guidelines, procedures and natural justice
4. Support and participate	P1. Assess training needs of all staff, implemented
in development	and promoted
activities	P2. Devise an action plan to meet individual and
	group training
	P3. and development needs is collaboratively
	developed, agreed to and implemented
	P4. Identify specific training needs of individuals
	P5. Encourage staff in applying skills and
	knowledge in the workplace

	P6. Provide training to the required standard on the jobP7. Support and encourage staff to attend training courses and to take up other development
	opportunities.
5. Provide leadership.	P1. Link between the function of the group and the
direction and guidance	goals of the organization
to the work group	P2. Participate in decision making routinely to develop, implement and review work of the group and to allocate responsibilities where appropriate
	P3. Give opportunities and encouragement to others to develop new and innovative work practices and strategies
	P4. Identify conflict and resolve with minimum disruption to work group function
	P5. Provide staff with the support and supervision necessary to perform work safely and without risk to health
	P6. Allocate tasks within the competence of staff and support with appropriate authority, autonomy and training
	P7. Supervise appropriately the changing priorities
	and situations and takes into account the
	different needs of individuals and the requirements of the task

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Explain the principles of effective team operation
- Explain the principles of human resource management
- Describe the training delivery processes in the workplace
- Outline the industry assessment guidelines

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

A person who demonstrates competency in this unit must be able to provide evidence of the ability to coordinate a work team. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

0720-M&P-48 Develop Entrepreneurial Skills

Overview:

This Competency Standard identifies the competencies required to develop entrepreneurial skills by Mosaic Artist, in accordance with the organization's approved guidelines and procedures. You will be expected to develop a business plan, collect information regarding

funding sources, develop a marketing plan and develop basic business communication skills. Your underpinning knowledge regarding entrepreneurial skills will be sufficient to provide you the basis for your work.

Unit of Competency	Performance Criteria
1. Develop a business plan	P1. Conduct a market survey to collect following information • Customer /demand • Tools, equipment, machinery and furniture with rates • Raw material • Supplier • Credit / funding sources • Marketing strategy • Market trends • Overall expenses • Profit margin
	P2. Select the best option in terms of cost, service, quality, sales, profit margin, overall expensesP3. Compile the information collected through the market survey, in the business plan format
2. Collect information regarding funding sources	 P1. Identify the available funding sources based on their terms and conditions, maximum loan limit, payback time, interest rate P2. Choose the best available option according to investment requirement P3. Prepare documents according to the loan agreement requirement P4. Include the information of funding sources in the business plan
3. Develop a marketing plan	 P1. Make a marketing plan for the business including product, price, placement, promotion, and people, packaging and positioning P2. Include the information of marketing plan in the business plan
4. Develop basic business communication skills	 P1. Communicate with internal customers e.g.: labor, partners and external customers e.g.: suppliers, customers etc., using effective communication skills P2. Use different modes of communication to communicate internally and externally e.g.: presentation, speaking, writing, listening, visual representation, reading etc. P3. Use specific business terms used in the market

Knowledge and Understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

• Explain 7ps of marketing including product, price, placement, promotion, people, packaging and positioning

- Describe 7Cs of business communication
- Define different modes of communication and their application in the industry
- Enlist specific business terms used in the industry
- Enlist the available funding sources
- Explain how to get loan to start a new business
- Explain market survey and its tools e.g.: questionnaire, interview, observation etc.
- Describe the market trends for specific product offering
- State the main elements of business plan
- Explain how to fill the business plan format

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

- List 7 Ps
- List 7Cs

Soft Skills

0720-M&P-49 Maintain professionalism in the workplace

Overview:

This unit of competency describes the outcomes required maintain a professional image in the workplace, including behaving ethically, demonstrating motivation, respecting timeframes and maintaining personal appearance.

	rformance Criteria
1. Respect work timeframes P1	. Demonstrate punctuality in meeting, set working
	hours and times.
P2	. Utilize working hours only for working and follow
	company regulations.
P3	. Complete work tasks within deadlines according
	to order of priority
P4	. Supervisors are informed of any potential delays
	in work times or projects.
	. Clean hair, body and nails regularly.
hygiene P2	. Wear suitable cloths for the workplace, and
	respect local and cultural contexts
P3	. Meet specific company dress code requirements
and the contract of the contra	. Respect personal space of colleagues and clients
colleagues and clients	with reference to local customs and cultural
	contexts.
P2	. Keep sufficient distance from others
P3	. Avoid cross transmission of infections (especially
	through respiration).
4. Work in an ethical manner P1	. Follow company values/ethics codes of ethics
	and/or conduct, policies and guidelines.
P2	. Use company resources in accordance with
	company ethical standards.
P3	. Conduct personal behavior and relationships in
	accord with ethical standards and company
	policies.
P4	. Undertake work practices in compliance with
	company ethical standards, organizational policy
	and guidelines.
	and guidelines.
P5	. Instruct co-workers on ethical, lawful and

- **P6.** Share Company values/practices with co-workers using appropriate behavior and language.
- **P7.** Report work incidents/situations and/or resolved in accordance with company protocol/guidelines.

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of

- Explain application of good manners and right conduct
- Explain basic practices for oral and personal hygiene
- Describe common products used for oral and personal hygiene
- Outline the company code of conduct/values
- Outline the Company regulations, performance and ethical standards
- Explain work responsibilities/job functions
- Describe communication skills
- State workplace hygiene standards

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

A person who demonstrates competency in this unit must be able to provide evidence of the ability to maintain professionalism in the workplace. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

0720-M&P-50 Undertake project work

Overview:

This unit describes the skills and knowledge required to undertake a straightforward project or a section of a larger project. It covers developing a project plan, administering and monitoring the project, finalizing the project and reviewing the project to identify lessons learned for application to future projects. This unit applies to individuals who play a significant role in ensuring a project meets timelines, quality standards, budgetary limits and other requirements set for the project.

Unit of Competency	Performance Criteria
1. Define project	P1. Access project scope and other relevant
	documentation
	P2. Define project stakeholders
	P3. Seek clarification from delegating authority of
	issues related to project and project parameters
	P4. Identify limits of own responsibility and reporting
	requirements
	P5. Clarify relationship of project to other projects and
	to the organization's objectives
	P6. Determine and access available resources to
	undertake project
2. Develop project plan	P1. Develop project plan in line with the project
	parameters
	P2. Identify and access appropriate project
	management tools
	P3. Formulate risk management plan for project,
	including Work Health and Safety (WHS)
	P4. Develop and approve project budget
	P5. Consult team members and take their views into
	account in planning the project
	P6. Finalize project plan and gain necessary
	approvals to commence project according to
	documented plan
3. Administer and monitor project	P1. Take action to ensure project team members are
	clear about their responsibilities and the project
	requirements
	P2. Provide support for project team members,
	especially with regard to specific needs, to ensure
	that the quality of the expected outcomes of the
	and the quality of the expedited outcomes of the

	project and documented time lines are met
	P3. Establish and maintain required recordkeeping
	systems throughout the project
	P4. Implement and monitor plans for managing project
	finances, resources and quality
	P5. Complete and forward project reports as required
	to stakeholders
	P6. Undertake risk management as required to ensure
	project outcomes are met
	P7. Achieve project deliverables
4. Finalize project	P1. Complete financial recordkeeping associated with
	project and check for accuracy
	P2. Ensure transition of staff involved in project to new
	roles or reassignment to previous roles
	P3. Complete project documentation and obtain
	necessary sign-offs for concluding project

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Give examples of project management tools and how they contribute to a project
- Outline types of documents and other sources of information commonly used in defining the parameters of a project
- Explain processes for identifying and managing risk in a project
- Outline the organization's mission, goals, objectives and operations and how the project relates to them.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

A person who demonstrates competency in this unit must be able to provide evidence of the ability to undertake project work. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

0720-M&P-51 Organize Schedules

Overview:

This unit describes the skills and knowledge required to manage appointments and diaries for personnel within an organization, using manual and electronic diaries, schedules and other appointment systems. It applies to individuals employed in a range of work environments who provide administrative support to teams and individuals.

Unit of Competency	Performance Criteria
1. Establish schedule requirements	P1. Identify organizational requirements and protocols
	for diaries and staff planning tools
	P2. Identify organizational procedures for different
	types of appointments
	P3. Determine personal requirements for diary and
	schedule items for individual personnel
	P4. Establish appointment priorities and clarify in
	discussion with individual personnel
2. Manage schedules	P1. Identify recurring appointments and deadlines, and
	schedule these in accordance with individual and
	organizational requirements
	P2. Establish availability of attendees, and schedule
	·
	new appointments in accordance with required
	timelines and diary commitments
	P3. Negotiate alternative arrangements and confirm
	when established appointments are changed
	P4. Record appointments and manage schedules in
	accordance with organizational policy and
	procedures

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out the tasks covered in this competency standard. This includes the knowledge of:

- Identify the key provisions of relevant legislation, standards and codes that affect aspects of business operations or the achievement of team goals
- Describe organizational requirements for managing appointments for personnel within the organization
- Summarize the range of appointment systems that could be used
- Outline important considerations when managing the schedules of others.

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

A person who demonstrates competency in this unit must be able to provide evidence of the ability to organize schedules. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

0720-M&P-52 Work safely in an office environment

Overview:

This unit describes the performance outcomes, skills and knowledge required to participate in workplace occupational health and safety (OHS) processes to protect workers own health and safety, and that of others.

Unit of Competency	Performance Criteria
1. Work safely	P1. Follow established safety procedures when conductingwork
	P2. Carry out pre-start systems and equipment checks
	in accordance with workplace procedures
2. Implement workplace safety	P1. Identify designated persons for reporting queries
requirements	and concerns about safety in the workplace
	P2. Identify existing and potential hazards in the
	workplace, report them to designated persons and record them in accordance with workplace
	procedures
	P3. Identify and implement workplace procedures and
	work instructions for controlling risks
	P4. Report emergency incidents and injuries to
	designated persons
3. Participate in OHS	P1. Contribute to workplace meetings, inspections or
consultative processes	other consultative activities
consultative processes	P2. Raise OHS issues with designated persons in
	accordance with organizational procedures
	P3. Take actions to eliminate workplace hazards or to
	reduce risks
4. Follow safety procedures	P1. Identify and report emergency incidents
T. I onlow salety procedures	P2. Follow organizational procedures for responding to
	emergency incidents

Knowledge and understanding

The candidate must be able to demonstrate underpinning knowledge and understanding required to carry out tasks covered in this competency standard. This includes the knowledge of:

- Explain responsibilities of employers and employees under relevant health and safety regulation
- Describe emergency procedures including procedures for fires, accidents and evacuation
- Outline commonly used hazard signs and safety symbols

Critical Evidence(s) Required

The candidate needs to produce following critical evidence(s) to be competent in this competency standard:

A person who demonstrates competency in this unit must be able to provide evidence of the ability to participate in workplace OHS processes. The evidence should integrate employability skills with workplace tasks and job roles and verify competency is able to be transferred to other circumstances and environments.

NOTIFICATION

No. F. 5(13)/2018-DD (TE): In pursuance of sub-section (d) of section-6" Functions of the Commission" National Vocational & Technical Training Commission (NAVTTC) Act-2011, NAVTTC is pleased to approve and notify following qualifications in twenty (20) trades for Level 1-5 under National Vocational Qualification Framework (NVQF), which have been developed in compatibility with latest global trends in the fields and fulfilling requirements of competency based training and assessment (CBT&A) system. The qualifications have been developed and validated in collaboration with TEVTAs, QABs, industry and other relevant stakeholders: -

S#	National Vocational Qualifications		
1.	National Qualification Level-5 diploma in Automobile Technology		
2.	National Qualification Level-5 diploma in Civil Technology		
3.	National Qualification Level-5 diploma in Construction Technology		
4.	National Qualification Level-5 diploma in Information & Commutation Technology (ICT)		
5.	National Qualification Level-5 diploma in Garment Manufacturing Technology		
6.	National Qualification Level-5 diploma in Electrical Technology		
7.	National Qualification Level-5 diploma in Electronics Technology		
8.	National Qualification Level-5 diploma in Instrumentation Technology		
9.	National Qualification Level-5 diploma in Computer Aided Design & Manufacturing (CAD		
	/CAM)		
10.	National Qualification Level-5 diploma in Mechanical Technology		
11.	National Qualification Level-5 diploma in Graphics Designing		
12.	National Qualification Level-5 diploma in Heating, Ventilation, Air-conditioning &		
	Refrigeration (HVACR) Technology		
13.	National Qualification Level-5 diploma in Media Production		
14.	National Qualification Level-5 diploma in Hotel Management		
15.	National Qualification Level-5 diploma in Professional Chef		
16.	National Qualification Level-5 diploma in Tourism Management		
17.	National Qualification Level-5 diploma in Hair & Beauty Services		
18.	National Qualification Level-5 diploma in Fashion Designing		
19.	National Qualification Level-5 diploma in Ceramics Technology		
20.	National Qualification Level-5 diploma in Telecom Technology		

- 2. All the TVET related institutions / organizations are required to implement aforementioned qualifications so that a uniform and standardized TVET qualification system is established in Pakistan and efforts are made for international equivalence / recognition of these qualifications.
- 3. Competency Standards of the above enlisted qualifications can be accessed at NAVTTC's website (www.navttc.org).

(Muqeem Islam)

Director General (Skill Standards & Curricula)

Phone: 051-9215385

Distribution:

- 1. Federal Secretary, Ministry of Federal Education & Professional Training, Govt of Pakistan
- Federal Secretary, Ministry of Overseas Pakistanis and Human Resource Development, Govt of Pakistan, Islamabad
- 3. Federal Secretary, Ministry of Industry and Production, Govt of Pakistan, Islamabad
- 4. Federal Secretary, Ministry of Textile Industry, Govt of Pakistan, Islamabad
- 5. Federal Secretary, Ministry of Commerce, Govt of Pakistan, Islamabad
- 6. Federal Secretary, Ministry of Railway, Govt of Pakistan, Islamabad
- 7. Federal Secretary, Ministry of Climate Change, Govt of Pakistan, Islamabad
- 8. Federal Secretary, Ministry of Religious Affairs, Govt of Pakistan, Islamabad
- 9. Federal Secretary, Ministry of Communication, Govt of Pakistan, Islamabad
- 10. Federal Secretary, Ministry of Aviation Division, Govt of Pakistan, Islamabad
- 11. Federal Secretary, Ministry of Science & Technology, Govt of Pakistan, Islamabad
- 12. Chairperson, Punjab Technical Education and Vocational Training Authority (P-TEVTA), Lahore
- 13. Managing Director, Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (KP-TEVTA),
- 14. Managing Director, Sindh Technical Education and Vocational Training Authority (STEVTA), Karachi
- 15. Chairman, Azad Jammu & Kashmir, Technical Education and Vocational Training Authority (AJ&K TEVTA), Muzafarabad
- 16. Director TVET Cell, Gilgit Baltistan, Gilgit
- 17. Director General, Punjab Vocational Training Council (PVTC), Punjab

- Managing Director, Technology Upgradation and Skill Development Company (TUSDEC)
 Lahore
- 19. Project Director, Punjab Skill Development Program (PSDP) Lahore
- 20. CEO, Punjab Skill Development Fund, Lahore
- 21. Rector, UNTECH University Islamabad
- 22. National Deputy Leader, GIZ Islamabad
- 23. PS to Minister of Federal Education & Professional Training, Govt of Pakistan
- 24. PS to Special Adviser to the Prime Minister on Youth Affairs, Prime Minister's Office, Islamabad
- 25. Chairperson, Federal of Pakistan Chamber of Commerce and Industry (FPCCI), Karachi
- 26. Conveyor, Sector Skills Council (Textile/ Construction/ Renewable Energy/ Hospitality and Tourism)
- 27. Director Technical Education and Vocational Training Authorities (TEVTA), Balochistan
- 28. Chairman, Pakistan Tourism Development Corporation, Lahore
- 29. Chairman, PCSIR Headquarters, Islamabad
- 30. Director General, Pakistan Forest Institute, Peshawar
- 31. Chairman, Wafaq ul Madaris, Multan
- 32. Director General, Staff Welfare, Islamabad
- 33. Director General, NISTE Capital Administration and Development Division, Islamabad
- 34. Director General, National Training Bureau, Islamabad
- 35. Chairmen, Provincial Technical Education Boards
- 36. Chairmen, Provincial Trade Testing Boards
- 37. Secretary, IBCC, Islamabad: with the request that National qualifications of Level 5 diploma in the aforementioned trades may be considered equivalent to Diploma of Associate Engineer/HSSC after inclusion of compulsory courses in the light of IBCC general requirement.

Copy for information to: -

- 1. DG (P&D)/(A&F)/ (A&C) (S&C) NAVTTC
- 2. Director General(s), NAVTTC Regional Office(s).
- 3. Sr. Technical Advisor, TSSP-GIZ
- 4. Staff Officer to Chairman, NAVTTC
- 5. PS to Executive Director, NAVTTC Islamabad
- 6. Concerned File/ Office Copy